

EAST AFR. PROT.

31698

REC'D
1698
SEP 24 1909

Governor. No.
5011

534

Travelling & Expenses of subordinate officers

1909

30 Aug.

Proceeding on & returning from leave.

Last Previous Paper.

Sends letter from Treasurer submitting proposals for paying certain fixed allowances in lieu of refunding actual expenses. Recommends.

4
29561

Mr. Butler.

On Gov/15480/6 { Sd. Uganda } Mr. Bostanley invited to the effect that we should (on the principle guiding our action as to the £7-10 allowance) cut down the "Calcutta limit" in the case of future app^{ts}, but not in the case of existing officials.

A lot of correspondence took place between Treasury, C.O. & Sd., until on 22/6/09 we wrote to Sd. Uganda saying that clerks who have already received reimbursement of their incidental expenses between Mombasa & their homes, as described in Mr. Bostanley's letter of the 21st Feb. (see Gov/15200/6) should be allowed to retain this privilege on future occasions.

The Treasurer of Sd. now wishes to treat this allow^{ce} on the basis of the £7-10 one allow^{ce} for European officers - i.e. as one man, who has drawn

27 Oct. V
Copy comes for Uganda 355

1726-A. & S. W. 1889/90
Next subsequent Paper
for 33272

It in the past is provided, he loses the allowance.

In the copy of the Proposed Regulations for permanent Clerical Staff of P.S. Uganda - 295/29561. There is on p. 2. the rule that "Non-Vet. clerks will be allowed their travelling expenses to & from their posts in Africa & Mombasa, & second class steamer ticket to & from Mombasa & Goa, Bombay or Karachi ..." I understand that it is not proposed to give the railway fare - & if suggestions in 29561 are carried out this will be also allowed for wife & children - but no extra for incidentals, save Rs. 50, 35 and 20 each way according to the grade of the clerk ^{referred to those who have received} ~~available~~ ^{in this only} incidental expenses in the past, ~~except~~ ^{until they get promotion}.

We cannot hope to check the figures here, but the proposal is I think quite reasonable & we might agree to it; ^{it certainly will save the P.C. Treas. a deal of work} ~~changing the proposal~~ But first I consider that Uganda shd be consulted. For, in the framing of the rule, the two P.Cs have worked together. I think that you have conscientious objⁿ to making officers or have to work; but I venture to suggest that Mr Smith, the U.K. Treasurer, be asked officially if he concurs in the proposal. It shd. not be in any way retrospective, taking effect from the date of its publication in the P.C. It should in time be

included in para 9 of the Reg^s, but as the Treasury will no doubt have to be consulted as to the proposed emoluments in 29561, it wd. be as well I think to send a reply to this des^p. separately.

? Consult Mr. Smith.

acc^d. 27/9 535

W. F. Ades.

I approve, & send a copy of this des^p. & its enclosure & our reply ~~to~~ the O.A.C. of Uganda, & say that in that P.C. for the privilege should ~~not~~ be ~~renewed~~ surrendered on promotion; & say that they will no doubt consider the advisability of adopting a fixed all^{ce} instead of refunding actual expenses.

W.F.A.

See Gov. 29561 below.

Oct. 1

at once
G.M. 10

Governor's Office,

Nairobi,

EAST AFRICA PROTECTORATE.

August 30th 1909.

No.504

(Incl.1)

51608
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1809

My Lord,

With reference to Your Lordship's despatch No.462 of September 10th 1908 authorizing the continuance of the payment of incidental expenses to those members of the Subordinate Staff who had previously received them when proceeding on or returning from leave, I have the honour to transmit herewith a copy of a letter from the Treasurer.

News
16523
g

Mr. Bowring
No.83/97

2. As Your Lordship will perceive it is suggested that the practice now followed in the case of officers of the superior establishment should be adopted, i.e that the privilege should only be enjoyed so long as the subordinates in question remain in their present grades and should be surrendered on promotion. A fixed allowance is also proposed in lieu of a refund of actual expenses incurred, the calculation of which causes a considerable additional work in the Treasury.

3.

H.M.PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

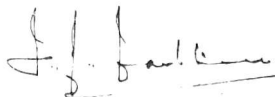
LONDON, S.W.

3. I concur with Mr. Bowring's suggestions and recommend them for Your Lordship's favourable consideration.

I have the honour to be,
With the highest respect,

My Lord,

Your Lordship's most obedient,
humble servant,



15. 2 1/2
INCLOSURE
In Despatch No. 571 of 3. 8. 1909

SECRETARIAT
No. 2067
10 8 09

538

The Treasury,
Nairobi, 7th August 1909.

Govr. No. 85/97.

Sir,

I have the honour to inform you that the greatest difficulty is experienced in the Treasury in checking the claims for incidental expenses of members of the subordinate staff proceeding on and returning from leave. These claims include a multiplicity of small charges for boat hire, carriage hire, portage and similar items of out of pocket expenses.

2. It is impossible to verify such charges locally and discretion has to be exercised in allowing, reducing or disallowing them.

3. The result is that it is most difficult to act in all cases with uniform fairness and complaints are constantly received from members of the staff that some of them have been worse treated than others.

4. I have accordingly the honour to suggest that a system of fixed allowances be introduced in lieu of a refund of actual expenses.

5. As you are aware a number of Officers on the superior establishment still draw fixed allowances of

The Secretary

to the Administration,

N a i r o b i .

27-10-0 in addition to their return tickets to Europe. These are allowances formerly granted by the Foreign Office and the continuance of which has been sanctioned by the Colonial Office until the officers are promoted.

6. In the case of members of the subordinate staff the Colonial Office ruling conveyed in Colonial Office despatch No.462 of 10th September 1908 is that "Clerks who have already received reimbursements of their incidental expenses between Mombasa and their homes should be allowed to retain this "privilege on future occasions".

7. I submit that it would be equitable to restrict this privilege, as in the case of officers on the superior Staff, to the period to which an officer serves in his present grade i.e. without promotion.

8. As regards the fixed allowances which I suggest should be granted in lieu of refund of actual expenses I have gone very carefully into the matter and as a result of my investigations have the honour to propose the following scale:-

- 1st grade Clerks Rs.50 each way.
- Other Clerks Rs.35 each way
- Other subordinate officers who are granted 3rd class steamer passages Rs.20 each way.

9. If His Excellency approves of these recommendations I have the honour to suggest that the sanction of the Secretary of State be obtained thereto.

I have the honour to be,
Sir,
Your obedient servant,

[Signature]
Treasurer.

only 31698 Pa. C.

22
22

540

DRAFT.

Wanda No. 355

only.

22 Oct 1909.

MINUTE.

- Mr. Parkin 2/10
- Mr. Butler 22/10
- Mr. Fiddes
- Mr. Just
- Mr. Cox.
- Sir C. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

hi. With ref to my desps
no 377 of the 10/11 Sept 1908,
I have the honor

to transmit to you

a copy of correspondence
with the ^{Gov.} ~~only~~ of

the C. B. on the
subject of ~~in~~ granting

an allowance for incidental
expenses to members

of the subordinate
who have previously received
their incidental expenses
staff & when

proceeding on a
returning from leave
2.

22/10

From only Pa. C. 30 Aug

31698

To only Gov. Pa. C.

2/10

22 Oct

009 / 31698 East.

[Handwritten mark]

541

DRAFT.

Sal N^o 623

Y^r M

Gov. of Ireland

22 Oct 1809.

MINUTE.

Li.

- Mr. Parkin 20/10
- Mr. Butler 22/10
- Mr. Fiddes.
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

I have the honour to
 acknowledge the receipt of Mr. Jackson's
 despatch N^o. 502 of the 30th of
 August, ~~on the subject~~
~~of travelling expenses of~~
~~subordinate officers.~~

Copy N^o 315 22 Oct
 + to inform you that
 I approve of ^{you introducing} a system
 of fixed allowance
 for incidental expenses
 of members of the
 subordinate staff who
 had previously received

[Handwritten mark]

not expenses
when proceeding on
or returning from
leave, in lieu
of the present
arrangement by
which they are
reimbursed their
actual expenses.
The ^{scale} ~~amount~~
proposed by the
treasurer should
be adopted, viz.

- 1st grade Clerk... Rs 50 each way
- 2nd... Rs 35 do.
- Other subordinate
officers who are
granted 3rd class
steamer passages...
Rs 20 each way.

2. I approve
also

also for ~~the~~ ^{the} ~~purpose~~ ^{purpose} that
~~these~~ this allowance
be treated on the
same line as the
542 £7-10 allowance
granted to certain
officers of the
superior establishment

~~in~~ the privilege
of receiving these allowances
should ~~with~~ lapse as soon
as an officer
is ~~no longer~~ ^{disengaged} of the privilege
he receives promotion.

~~It should, however,~~
be clearly understood
that

3. This ruling
should be made
clear in the ~~pages~~
"Terms of Service for
Members of the
Permanent Clerical
Staff."

Staff of the 2 Africa
Uganda P.C.

END

concerning which
I hope to address
you shortly.

~~Am~~ ~~It~~

4. A copy of this
despatch has been
sent to the P.C.

of Uganda & I
have invited him

to consider the
^{wis}
~~desirability~~ of

adopting the
same arrangement

for ~~the~~ the
subordinate staff
in that P.C.

Yours

PUBLIC

RECORD

OFFICE

END