

E. AFRICA
33238

C. O.
33238

REC'D
OCT 9 1909

Office of Individual

Agent General
Bombay

1909

22 Sept.

Last Previous Paper

Agency Estimates 1910-11

Submits - with remarks

See attached letter from Mr. Simson
Bringing up early on Oct. 19

HAB

Oct. 13
at once

Mr. Read.

I have talked these estimates over with Mr. Simson. You will see from the attached notes by him that he does not agree with all the remarks made by Mr. Wilson in his covering letter. Our principle must be, I think, on points on which they do not agree, to follow Mr. Simson rather than his temporary substitute. To do otherwise would be unsafe, as Mr. Wilson's experience is very brief, and it would not be fair to Mr. Simson.

You

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You will see that Mr. Simson is not satisfied that the increases in the salaries of all the clerks are necessary. I gather from his notes that he has recommended that the Head Clerk and the Second Clerk should be left at last year's salaries, that the 6th, 7th, and 8th Clerks should get the increases suggested for them, because clerks are engaged on the understanding that they rise to Rs. 40 a month if their service is satisfactory, by increments of Rs. 5; and that the increases to the 3rd, 4th, and 5th Clerks should be approved on the ground of increased responsibility. But according to Mr. Simson's own notes, the increased responsibility was met ^{towards the end of last year} by a general move up in connexion with the suggested appointment of a new clerk who was to have been appointed at Rs. 80 but was actually appointed at Rs. 30, the vacancy being thus in practice filled by the promotion of the 3rd Clerk and those below him. I would therefore cut out all the increases, except those of the 6th, 7th, and 8th Clerks, which are apparently necessitated by the terms of their agreements. This means a saving of Rs. 35 a month in salary and Rs. 2½ a month in allowances, that is of about £30 a year.

We may agree to the increases for the Sepoys and other subordinates. It is clearly necessary to approve of the higher provision for rent. The other items under the head "Other Charges" call for no comment.

? Approve of the estimates with the reduction mentioned above, and send a copy of the correspondence and of the estimates to the Protectorates concerned.

2/2/13

04 26

H. M. C.

H. J. R.

26/13

1/2/13

Note on the Estimates for 1910/11 submitted
by the Bombay Agency.

Establishment. (Items 1 to 14 of the Estimates). - By Colonel
Office letter N° 45127/1909 dated the 2nd December/08
the engagement of a superior Clerk on Rs. 80. - L. Rs. 100
per month was sanctioned but difficulty was
experienced in finding a really competent man.
It was therefore decided to endeavour to further to
develop the usefulness of the Clerks already in the Office
by giving them further training & increasing their
responsibility. - The scheme proposed success and
instead of a Special Clerk on Rs. 80. - L. Rs. 100. - per month
a grant was engaged on Rs. 30. - per month and small
increases were granted to those upon whom greater
responsibility devolved. - The result is the carry
forwarded in para 3. of Bombay letter N° 11 dated
the 24th Sept. 1909. - I do not enclose all the
increases in pay suggested in the Estimates,
necessary since the Head Clerk and the 2nd Clerk
have already reached their maximum salary,
but it may be desirable to grant the increases
for the others - either on the ground of increased
responsibility in their work or in order to conform
to the terms of their engagement which usually
 stipulate for an annual increment of Rs. 5.
The month up to Rs. 40. - per month satisfaction
is given. - There is no system of promoting one
Clerk yearly, as suggested in the concluding para
of the Bombay letter, as the records will show.
The pay of the Head Clerk (whose increase this year
is a special sanction of Lord Curzon), the 2nd Clerk
and the 3rd Clerk have been stationary for many
years of 2 increments and though I am unable to give
details having no records in this

The pay of the Scribes (Items 10 to 14 of the estimate) I have already mentioned to Mr. Read, in conversation, and I consider that the suggested increases on the heads are fully justified.

Office Rent (Item 15 of the estimate) The position was briefly explained in a note accompanying the estimate for 1909/10. - It is only worth mentioning that the office premises are being at present on the rent that was fixed some years ago. At the time it was fixed it was in my opinion a very fair rate, the normal rent at that time being Rs. 225 per month (instead of Rs. 175. - fixed), and rates have since gone up. A demand for increased rent might be made at any time and it would be desirable to sanction the rate suggested leaving it to the discretion of the Officer in charge of the Agency to make the best time possible and if necessary to move to other premises. In case of notice to quit being given there would probably be no time for reference.

Postage, Telephone (Items 16 to 18 of the estimate) I am not in favour of the suggested reductions in these headings and the last amount was, I consider, in cases of emergency, more than repair into cost.

Strength of Office Staff (Concluding remarks of final para. of Bombay letter) The Staff is in my opinion by no means unnecessarily large to carry on the work efficiently and I should be very loth to undertake the responsibility with smaller or less competent assistance. I am informed that the present list of books (such as the Ledger, the Journal, the Balance Sheet, the Letter Register, etc.) and several Records which I consider of the highest importance. - In my opinion

draft with by Mr. C. C. Boring in his report
on the Agency.

W. S. Boring

London, 21 October 1909

REC'D
FEB 9 OCT 09BRITISH PROTECTORATES IN AFRICA
ADMINISTERED BY THE FOREIGN OFFICE
APOLLO STREET, BOMBAY.

24th September 1909.

Estimates for the year 1910-1911.

Sir,

In submitting the Estimates for the year 1910-1911 I have the honour to make the following remarks for the information of the Earl of Crewe.-

- (1) I have added the allowances sanctioned by His Lordship to the salaries of the clerks in question.
- (2) The increases in salary have been added this year to enable all the clerks to pay house rent, which instead of decreasing seems to be increasing yearly. This is subject to approval of His Lordship.-
- (3) Item No. 8 - A special clerk on a salary of rupees eighty to one hundred per mensem was sanctioned by His Lordship in accordance with despatch No. 48127/1909. The clerk appointed was engaged on rupees thirty six per mensem which included the usual allowance, and a sum of rupees six per mensem was added to the salary of the 3rd clerk, and rupees six to the 4th clerk, making a total expenditure of rupees forty eight per mensem and a saving of rupees fifty two per mensem out of the sanctioned allowance of rupees one hundred.-

(4) The menial staff have all been entered in the estimates on an increased salary of rupee one each per mensem plus the usual grain allowance. Should however it be decided by the Government of India that the above allowance is to be discontinued, there will be a saving of rupees twelve per mensem or £ nine per annum. I respectfully beg that the office peons etc., be granted the increase in salary as each man has to pay rupees four per mensem for house accommodation.

Item No. 15. Office rent. The Estimates last year allowed rupees

two hundred per mensem, up to the present we have been paying rupees one hundred and seventy five only thus saving rupees three hundred per annum. It is more than likely from what I hear that the rent this year will be increased and the full sum demanded viz. rupees two hundred and twenty five. I have entered this latter sum so that in case the rent is increased special sanction will not have to be asked for after the Estimates are passed. Should however the rent remain at rupees one hundred and seventy five, a saving of rupees six hundred per annum will be effected. As far as offices go, another building like the one we are in at present could not be rented for rupees two hundred and twenty five per mensem.-

s. 300/-

s. 225/-

s. 175/-

s. 600/-

Items Nos. 16 & 17. I think should be reduced in a measure and more economy exercised as regards stationery - there is no necessity to use such superior paper etc., for ordinary purposes except for correspondence with the Colonial Office and the Governors of the Protectorates.-

Item No. 18. Telephone. Personally I should withdraw this item as our office is very centrally situated and within easy distance of all the Principal Government Offices in Bombay which we have to deal with.-

In conclusion, I respectfully beg to state for the information of His Lordship that some definite arrangement should be made regarding the salaries of the clerks - promoting each clerk yearly will add considerably to the expense of this office. The salaries of the head, and second clerk should be fixed so that they will know exactly what to expect and look forward to. All others should be on the temporary list with a fixed salary so that when joining the service they will know exactly what is before them. Personally from what I judge there are too many clerks but it would not be quite correct on my part to interfere with, or upset existing arrangements made by Mr. Simson.-

I have the honour to be,

Sir,

Your most obedient humble servant,

D. Wilson
Ag. Agent General.

C.O.
3238
RECORDED
9 OCT 09

Communications on this subject
should be addressed to :-
The Under Secretary Of State
Colonial Office,
London, S.W.
and the following Number
43127/1908.

Downing Street,
2 December 1908.

TRUE COPY.

Sir,

I am directed by the Earl of Crewe to acknowledge the receipt of your letter No.13 of the 24th September, and to inform you that he approves your engaging an additional native clerk at a salary of Rs.80 to Rs.100 a month, on the understanding that the clerk appointed will not be eligible for an allowance in addition to his salary under the scheme sanctioned in the letter from this Office of the 20th November.-

I am,

Sir,

Your obedient servant,

SD. R. L. ANTROBUS.

SEPOYS &c.

Following appears,

The question of appointing an official to enquire into the matter of High Prices in India is now under consideration but no selection has been made.-

Sub-heads.	Estimate for next year. 1910-1911			Approved Estimate for the current year. 1909-1910			Increase	Decrease
	Rupees. Allowances	Equivalent in Rupees Annua	Total £	Rupees. Allowances	Equivalent in Rupees Annua	Total £		
<u>PERSONAL EXPENDITURE.</u>								
Agent General			900			900		
Head Clerk	150/-	15/-	1980	140/-	14/-	1848		
2nd "	90/-	13/8/	1242	80/-	12/-	1104		
3rd "	55/-	8/4/	759	50/-	10/-	720		
4th "	50/-	10/-	720	45/-	9/-	648		
5th "	45/-	9/-	648	40/-	8/-	576		
6th "	40/-	8/-	576	37/8/	7/8/	540		
7th "	37/8/	7/8/	540	35/-	7/-	504		
8th " (Wide Colonial Office Letter No. 43127/1908 of 2nd December 1908.)	35/-	7/-	504	30/-	6/-	432		
		Total	6969	465	Total	6372	425	£40
Head Sepoy	14/-	1/8/	186	13/-	1/8/	174		
4 Sepoys @ Rs. 13/ each	52/-	6/-	696	48/-	5/-	648		
1 Hamal	13/-	1/8/	174	12/-	1/8/	162		
2 Assistant Hamals	20/-	3/-	276	18/-	3/-	252		
1 Sweeper	1/8/	---	18	1/8/	---	18		
		Total	1350	90	Total	1254	84	£6
<u>OTHER CHARGES.</u>								
5 Office Rent	225		2700	200		2400		
6 Stationery Printing - General Charges			1200			1200		
7 Postage			390			390		
8 Telephone			200			200		
9 "Times of India" Directory			10			10		
0 Indian Army List			12			12		
1 "Times of India"			48			48		
2 Cupboards for Samples etc.			---			60		
		Total	4560	304	Total	4320	288	£16
			759			1997		

