

EAST AFR. PROT.

7638

G O
7638
REC'D
MAR 14 1910

68

1910

11 Feb.
previous Paper.

4077/6

*Second Engineers on Lake Steamers
Terms of agreement*

*submit view. In view of admitted difference
bet. the requirements of the Railway & those of other
depts. of Prot. trusts that H. will not insist
on assimilating the conditions of service.*

Mr Butler

As to the leave rules of the European Subordinate Staff of the Uganda Railway, I would defer to the Governor's opinion and give up the idea of assimilating the conditions of service in their case.

? Inform the Governor that we defer to his opinion and ? we can now send to the Crown Agents the memorandum of information to be given to Engineers (enclosure No: 2 in 161). Copies I believe have already been made and are in the possession of the Sub-Registry.

As to Second Officers in the last paragraph, I do not understand the Governor's meaning. They used to be appointed for a period of 3 years but they are now appointed for a tour of 30 months' service, like other officers appointed on agreement. When in the memorandum of information

1/16 copies dup for Sup. CA 1894

subsequent Paper

1894

information for Second Officers (enclosure No: 1 in 161), the term of the engagement was stated as 3 years, I thought it was a slip, and changed it to 30 months. But it appears that the Governor thinks that the term should be allowed to remain at 3 years. It is not very clear how he reconciles this with the statement appearing on p.11 of "The Provident Fund Rules for servants of the Uganda Railway". (Enclosure 4 in 161) that "The Leave Rules for Second Officers are the same as apply to all pensionable officers of the Railway, and can be seen at the Colonial Office". The authority for this statement appears to be our despatches No: 225 of the 2nd May and No: 396 of 6th July 1906 (See 21477/06 below) Pensionable officers of the Uganda Railway are of course subject to the ordinary leave rules, and according to this Second Officers would be entitled to the same advantages, viz: 4 months leave after 20 months service, 5 months after 25 months or 6 after 30. As a matter of fact they are engaged, as I have pointed out above, for a tour of 30 months' service with 6 months' leave at the end of it. This seems to me the best and most practicable arrangement in the case of appointments on agreement, and I would not suggest that any change should be made.

? Point out as above to the Governor and ask for his observations.

A.F.G.

24/3.

W. Read

HaB

Mch 24

W. Zeller

Proceed as proposed

H. J. R.

26/3

at once

W.S. 27/3

*I see the head...
sell...
abolished...
been...
a period of...
but...
same...
you...
S...
but...
best...
arranged...
should...
I...
M*

Hi Buller

Since my first meeting with you
 I have discovered that Mr Lambell (1872/73)
 & other officers appointed since the date
 of our despatch in 1906 were engaged for
a period of three years but under conditions
of leave on the same terms as officers
in the permanent service (see clauses 2
 & 17 of Lambell's agreement enclosed in 7572/73)
 This is a most inconvenient practice &
 should I think certainly be discontinued,
 but I fear that our former officers in 1906
 was rebuffed when Messrs Deh & Co
 were appointed for a term of three months
 service.

I submit draft for your view

R313/44

R313
April 6

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

February 11th 1910.

No. 68

My Lord,

I have the honour to acknowledge the receipt of Your Lordship's despatch No. 5 of the 6th ultimo respecting the terms of agreement for 2nd Engineers on the Railway Lake Steamers.

2. While quite admitting that as a general principle it is desirable to accord the same treatment to all European Subordinates irrespective of the particular Department to which they belong, I cannot help thinking that the fact of a divergence in this respect having already been considered and sanctioned in the case of the Railway must have been overlooked.

3. Correspondence extending over several years has taken place in regard to the provident fund and leave rules applicable to the non-pensionable staff of the Railway and it has been recognized that their conditions of service may and indeed must differ from those in force for other Departments. I would refer in particular to Colonial Office despatch No. 205 of April 10th 1907 and to Your

Lordship's

THE RIGHT HONOURABLE
THE EARL OF CREWE, K.G.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

40416

Lucas

Lordship's telegram of July 28th 1909.

4. It is true that certain Railway servants holding non-pensionable appointments on the superior staff are specially permitted to come under the rules applicable to the pensionable service, but the Manager is by no means in favour of extending this privilege to 2nd Engineers and is strongly of opinion that it should be restricted as at present to Chief Engineers who hold certificates as such and are otherwise eligible to rank as officers, vide Lord Elgin's despatch No.326 of June 7th 1907.

5. I trust that in view of the admitted difference between the requirements of the Railway and those of other Protectorate Departments Your Lordship will not insist upon assimilating the conditions of service, as this would have the effect of nullifying in great part the Regulations recently brought into force respecting leave and provident fund.

6. I observe that the new 2nd Officers Messrs. Drake and Garrett have been brought out under agreements differing from those under which their predecessors were appointed. I would venture to deprecate any departure from the usual conditions, in the absence of strong reasons to the contrary, as such divergences are frequently productive of discontent.

I have the honour to be,
Your Lordship's humble,
obedient servant,

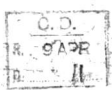
R. J. ...
GOVERNOR.

Yes
2/10/09
8
Provisional
in the rank

Incs
1000
11

For
7638
EAP

271
0



12 April 1900

Sir

I have the honour

to acknowledge

to ack. the receipt of

your despatch no 68 of the

14th of Feb and to inform

you that in view of

your opinion as expressed

therein, I am prepared

to allow the existing Prussia

Law rules for the Substant

European Staff of the

regards Railway to remain
in the last para.

~~I am prepared to~~
of your despatch you allude

~~to differences between the~~
~~of the same of the~~

~~agreements of the second Prussia~~
~~and Prussia since of~~

DRAFT

AP. to 196

to Sir P. Finlay

MINUTE.

Mr. H. B. Hall 6

Mr. Butler 9

Mr. Fiddes.

Mr. Just.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Col. Seely.

Lord Crewe.

In Case

by further minute

of your despatch to be

under them copies of

sent of it for signature

but in last

1
PUBLIC RECORD OFFICE, LONDON

Mason/11696/06

the fact was overlooked
 that my predecessor
 his des. no 225 of 2nd May
 1906 had approved of
 the temporary officers of
 the Railway Dept. being
 granted leave of absence
 in accordance with the
 ordinary Post regulations.
 In consideration however
 it appears to me an
~~it~~ is convenient practice
 to allow officers appointed
 on a three years' agreement
~~for a shorter term on appointment~~
 to proceed on leave before
 the expiration of their
 period for which they