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Aide-de-Camps Regrets it has not been found possible to fix salaries at \$300.
Secretariat. even at its present strength is very fully occupied. Administrative Staff Notes recommendations have been

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daproved.

Gustoms Dept. Promises further despatch as to salaries.

Hr Hirtzel. Has sent a separate despatch as to his appt

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GOVERNMENT HOUSE,

NAIROBI, REC' 19 MAR 10.

February 25th 1910.

EAST AFRICA PROTECTORATE.

No.103

AFRICAN-No. 1/4/2

My Lord,

40/360

With reference to Your Lordship's despatch
No.769 of December 28th last respecting the estimates
I have the honour to make the following observations:

- 2. Taking Your Lordship's remarks on the propo-
- (1) I regret that it is not thought possible to fix the salaries of my Aide-de-Camps at £500 instead of £250. This is less than is drawn in Northern Nigeria where the expenses of living in the way of clubs and subscriptions are much lower and where the social duties are very considerably less onerous.
- (2) I have already addressed Your Lordship on the subject of proposed reductions in the Secretariaty vide my despatch No.72 of February 14th/from which Your Lordship will perceive that the Staff, even at its present strength, is very fully occupied in performing the duties expected of it.

I would however observe that the posts of Chief.
Clerk and Shorthand writer in my office will be
combined and that the creation of two separate
appointments is not contemplated. I gather that this

has

THE RIGHT HONOURABLE

THE EARL OF CREWE, K.G.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

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has not been clearly understood.

(3) and (4) I note with satisfaction that Your Lordship has approved of my recommendation as to increases in the Administrative Staff.

As regards (5) the salaries to be drawn by the existing holders of appointments in the Customs Department, I propose to address Your Lordship separately.

(13) I am addressing Your Lordship in a separate despatch on the subject of Mr. Hirtzel's appointment.

I have the honour to be Your Lordship's humble, obedient servant,

GÓVERNOR.