

EAST AFR. PROT -
9070

CO
9070
REC'D
MAR 28 1910

Number 116
1910
L. Mack.
at previous Paper.

Police Inspectors.

Reading concern of whole question of reorganization of Police Force does not wish any additional staff appointed. Notes that the conditions of service of Inspector Anderson, Bowen & Milton, & Asst. Insp. Wood and Bedford may be settled on lines recommended as for Reg. 329 in June 09.

W. Butler.

In OAG/27328 Sab. I suggested writing to Manning just to get the Assistant Inspectors made pensionable. In the Estimates for 1910-11 these appointments are shown as pensionable.

See the memo attached to the minutes on OAG/27328 Sab as to the recommendations referred to in the Reg.

O Anderson & Bowen.

We can confirm them in their appl. as permanent & pensionable inspectors. But we require Manning's sanction if they are to draw pay as inspectors not as

and will pass it all
To T. G. C. C. C.
About 1/4 of them (1897)
Director Gen 235 29 W. Butler

11/2/10

(4) Richardson.

50

we may approve his being made
a penal - service Appt. high.

in \$150 as from 20 June 1906
Treasury sanction needed for
earlier source to count for pension
viz. from 1/7/04.

but first obtain W.O. Consent.

? to Treasury at once as to

① ~~with~~ - ③; to W.O.

as to ②, + to for as in ②

sending a copy of letter to

Treas. - W.O.

accd?

2/4

W. Read

In the 1909-10 Govt ass't Inspection
were not marked with an asterisk
as pensionable. In the 1910-11 Govt
recently sanctioned the asterisk was
inserted. The Govt did not call
attention to this change, & we did
not notice it here. We cannot expect
the Treasury to admit, in these
circumstances, that they have

(4) Richardson.

50

we may approve his being made
a permanent member of the Audit. Dept.
in £150 as from 20 June 1906
Treasury sanction needed for
earlier source to count for pension
viz. from 1/7/04.

But first obtain W.O. Consent.

? to Treasury at once as to
① ~~with~~ ③, to W.O.
as to ②, + to Gov. as in ②
sending a copy of letters to
Treas. - W.O.

Recd.

2/4

W. Read

In the 1909-10 Est. Ass. Inspectors
were not marked with an asterisk
as pensionable. In the 1910-11 Est.
recently sanctioned the asterisk was
inserted. The Gov. did not call
attention to this change, & we did
not notice it here. We cannot expect
the Treasury to admit, in these
circumstances, that they have

agreed to make the Asst. Inspector.
Ship. pensionable.

I think there is good ground for
now asking them specifically to make
the applts. of Ward, Lydford, &
Richardson subject to his leaving the
Army) pensionable from the date of their
joining the E.A.P. service, explaining
as above as to the insertion of the
pension asterisk in this year's Estimates.
There will be a difficulty about Richardson's
claim counting for pension from E.A.P.
before his actual discharge
from the Army, but all must leave it
to the Treasury to raise it.

We must tell the Capt that on
no account in future must applts. which have
never been ~~made~~ ^{made} pensionable, or be treated as
shown as pensionable in the Ests. without
express approval being sought & obtained.
Other must proceed as proposed.

2/11/13

attil 2

at one
H J R

4/11

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

March 4th 1910.

EAST AFRICA PROTECTORATE.

No. 118.

000
3070
Recd
28 MAR 10

My Lord,

302
27328
30124

I have the honour to refer to Your Lordship's telegram of the 5th of October last and my telegraphic reply of the 7th of October.

2. Until I have been able to consider thoroughly the whole question of the reorganization of the Police Force I do not wish any additional staff appointed, but I fear that the delay is inflicting a certain amount of hardship on certain Inspectors who may fairly consider themselves as on the Permanent staff but whose conditions of service have not been definitely settled.

3. I would therefore invite a reference to my despatch No. 529 of the 24th of June last and ask

43
27328
30124

for

THE RIGHT HONOURABLE,

HIS EARL OF CREWE, K.G.,

Secretary of State for the Colonies,

DOWNING STREET, LONDON, S.W.

for Your Lordship's ruling on the cases set forth in the memorandum which accompanied that despatch.

4. Inspector Long Innes has now been promoted so his case need not be considered: Inspector Fitzgerald has left the service and Inspector Richardson's appointment is also dealt with in my despatch No. 468 of the 13th of August last.

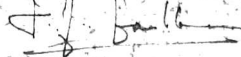
5. There remain the cases of Inspectors Anderson, Bowen and Milton, and of Assistant Inspectors Ward and Lydford.

I should be very much obliged if their conditions of service could be settled on the lines recommended in the memorandum referred to above.

I have the honour to be,

Your Lordship's humble,

obedient servant,



In the absence of the

GOVERNOR.

File
1032

copy / 9070 E.S.P.

copy 11/11/10

[Handwritten signature]

[Handwritten initials]

DRAFT.

The Secretary to the Treasury

8 April 1910.

MINUTE.

- Mr. Parkin 4/14
- Mr. Buxton 6
- Mr. Read 6
- Mr. Fiddes
- Mr. Just
- Mr. Cox
- Sir G. Lucas
- Sir F. Hopwood
- Col. Seely
- Lord Crewe

Sir,

I am directed by the Earl of Grey to request you to submit to ~~submit to you~~ ^{the following} ~~for the consideration~~ of the L.C. of the Treasury ~~the following~~ recommendations ~~of a General~~ ~~of a~~ ~~subordinate~~ ~~officers~~ relating to certain appointments in the Police force of the S.A.P. ~~as the~~ ~~are aware~~ the Governor proposes to investigate carefully the question of the reorganization of the Police of the P.C. but the matter has now been under consideration for some time, & a considerable period may yet

3 drafts

Copy for 189. 89/

The Governor however did not call attention to this change, and it is regretted that the point escaped notice when the Estimates were dealt with in this department. ~~It is also a point that in the~~ ~~case~~ these appointments must still be reckoned as reasonable, and the Gov. has ^{now} been informed that ~~in future on no account~~ ~~not~~ appointments, which have hitherto been considered reasonable, ~~are~~ ~~to~~ ~~be~~ ~~shown~~ as reasonable in the Estimates without express approval being sought ~~however~~ ~~where~~ ~~the~~ ~~legs~~ ~~are~~ ~~clearly~~ ~~strongly~~ ~~of~~ ~~opinion~~ that these appointments of Asst. Inspectors of Police in the U.P. should be permitted, as in Uganda. The reasons ~~are~~ ~~which~~ ~~weighed~~ with the Gov. are

Must not be in future

(a) Inspector R. T. H.

Anderson was appointed ~~temporary~~ as an inspector of Police in £150 p.a. in August 1905, on other conditions being mentioned.

Increments were granted to him under the general authority of the Estimates for the year 1904-5.

As more than 3 years have elapsed since the date of his appointment, as he was not informed that the appointment was of a temporary nature, Lord Crewe has decided to confirm him in his appointment as a permanent ~~inspector~~ inspector.

The question of salary now arises. The present approved salary of an inspector is £180 to £200 rising by annual increments

DRAFT.MINUTE.

Mr.

Mr.

Mr. Fiddes.

Mr. Just.

Mr. Cox.

Sir O. Lucas.

Sir F. Hopwood.

Col. Seely.

Lord Crewe.

and ward.

55

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As more than 3 years have
elapsed since the date of
his appointment, as he
was not informed that the
appointment was of a
temporary nature, Lord Crewe
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in his appointment as a
permanent of reasonable
inspector. The question
of salary now arises. The
present approved salary of an
inspector is £180 to £220
rising by annual increments

DRAFT.

MINUTE.

Mr.

Mr.

Mr. Fiddes.

Mr. Just.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Col. Seely.

Lord Crewe.

he would be required to
serve a probationary period
of two years only - he
has been treated in exactly
the same way as Inspector
Anderson ⁽ⁱ⁾ ~~and as~~ in
the case of that officer,
it would seem to be only
just that Mr. Bowen should
continue to draw increments
up to the maximum of £250.

~~(c) Assistant Inspector~~

~~H. C. Lyford was~~ 56
appointed

~~(d) Temporary Inspector~~

G. W. Richardson, a Sergeant
in the York & Lancaster
Regiment, was appointed
to the post as a Sergeant
Inspector in July 1904,
and in June 1906 was
appointed to the post of
Temporary Inspector of Police.
If approval be obtained
from the W.O. for Sergeant

[I think it will be
wise to take up
this case which
presents special
difficulties, then
to get W.O. reply.]
H.A.B.

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serve a probationary period
of two years only - he
has been treated in exactly
the same way as Inspector
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the case of that off. etc.
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[I think it will be
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presents special
difficulties when
you get W.O. reply]
H.A.B.

~~be eligible for promotion
from Acting Inspectors in
the event of his
engagement being cancelled~~

(2)
(A) Assistant Inspector

H.L. Lydford was appointed a temporary inspector in May 1906 on £150 p.a.

Owing to the necessity of absorbing other as inspectors some Assistant Inspectors

of the temporary Police Officers

the C.H. of the P.O. offered a permanent appointment to Mr.

Lydford as an Assistant Inspector on £150 p.a., and he is now acting in that capacity.

The S.G. of Police has urged that the appointment should be antedated for purposes of reckoning pension to

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr. Fiddes.
- Mr. Just.
- Mr. Cox.
- Sir G. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

the recommendation that
the appointment be
antedated. 58

(d) Assistant Inspector

S. C. Ward was appointed

a temporary Inspector

in March 1907. In

April 1909 the O.C. of

the P.C. offered him a
permanent appt. as an

Assistant Inspector of

Police on £150 p.a.

subject to three years

probation to be reckoned

from the 15th of March

1907, and it is in

this capacity that

Wd. Ward is now serving.

There ~~was~~ appears to have been
the same

misconception as in

the case of Assistant

Inspector Lydford

referred to above. Wd.

Lydford

May 19070 Sab

[Handwritten signature]

1332
2

Answer filed

DRAFT.

Secretary,
W.O.

W.O.

8 April 1910

MINUTE.

Sir,

- Mr. Parkin 9/9
- Mr. Butler 6
- Mr. Fiddes
- Mr. Just
- Mr. Cox
- Ser C. Lucas
- Sir F. Hopwood
- Col. Seely
- Lord Crewe

I am directed by the Earl of Crewe
 to ~~state for the ref~~ ^{request for uniform} of the A.C.
 that Sergeant G. W. Richardson,
 York & Lancaster Regiment,
 who was appointed a
 Sergeant Instructor of Police
 in the Sab. in July 1907 and
 a temporary inspector
 June 1908, has been
 recommended by the Governor
 of the Po for appointment as
 inspector in the permanent
 and

[Handwritten initials]

Copy for 189. 8 apt

029 / 9070 Eas

~~Mr. Colver~~

DRAFT. Eas No. 189

For Sir P. Girouard

roy

8 April 1910

MINUTE.

Sir,

- Mr. Fankin ^{copy}
- Mr. Boutin 6
- Mr. Read 6
- Mr. Fiddes
- Mr. Just
- Mr. Cox
- Sir C. Lucas
- Mr. F. Hopwood
- Col. Seely
- Lord Crewe

I have the honor to acknowledge the receipt of Mr. Jackson's despatch No. 116 of the 2nd of March relating to certain recommendations as to the Inspectors and Assistant Inspectors of the Eas. Police force, and to

transmit to you a copy of the letters to the Treasury to the W.D. in this connection, with the

I shall be ^{most} ~~most~~ glad

to draw your attention to the fact

~~Mr. Manning 8 April~~
~~Mr. Hester 8 April~~
~~Mr. W.D. 8 April~~
~~Mr. Hester 8 April~~

drafts

the Estimates as 52
pen-sionable without
expres approval
being sought & obtained.

3. You will observe
from the enclosures to this
desp. that I have
approached the Treasury
with reference to all
the officers named
in Mr. Jackson's desp.
under reply except
Mr. Richardson
Mr. Milton. It appears
that the question, which
remains to be settled in
Mr. Milton's
his case, is whether
his service as a
drill instructor should
be pensionable.

Before taking any
further steps in this
matter, I should
be