

EAST AFR PROT.  
No. 3243 05

C. O.  
3243  
REC'D  
DEC 29 1905

No. 682

(Subject.)

1905

29 Dec.

Last previous Paper.

Application for appt as Asst Collector  
F.G. Hamilton

H. Hamilton has applied for permanent appt, but does not wish to prejudice his chance of appt on Secretarial recommends appt for reasonable comm.

Mr. Read

(Minutes.)

There is no vacancy in the Secretarial.

With regard to my minute on 4/5/05, the position has altered slightly.

Mr. Osborne has been apptd to the vacancy for which Capt. Beamish was under cons.

His resignation was not accepted.

Mr. Eliot has resigned (43266) but may be allowed to withdraw his resignation.

Mr. Leveson Gower's decision has not yet been notified.

Capt. Edwards is no longer a candidate.

There is, therefore, still an actual vacancy in place of Mr. Hiley for which a candidate may be selected at once.

Mr. Hamilton is a candidate for this. He has been doing the work for some months and will be reported on.

I think Mr. (or Mr. H.) ... might be approved without waiting for a decision on the resignation of the Secretariat for the ...

106

Bob's Service (print) Security - 6th  
1/2 1/2

1/2  
Lagun 11/26/62

11/26/62  
11/26/62

I think  
the...  
affair...  
November...  
of...  
It is a...  
for the...  
and then...  
during his...  
naturally...  
measures...  
all around...  
should be discouraged

A F T

See on 41525. I should  
like a Zircor copy of the proposed

11/26/62

385  
COMMISSIONER'S OFFICE

Mombasa

C. O.  
3243

December 29th

RE<sup>d</sup>  
1808  
REG. 29 JAN 18

EAST AFRICA PROTECTORATE

No. 65.

My Lord,

With reference to Mr Jackson's telegram No. 224 of November 21st I have the honour to report that Mr F.G. Hamilton has applied for permanent appointment as Assistant Collector, but he is anxious that this application should in no way prejudice his chance of an appointment in the Secretariat should a vacancy occur. I see no reason why he should not be eligible for such a vacancy and I have the honour to recommend his application for Your Lordship's favourable consideration.

Mr Ainsworth under whom Mr Hamilton has been temporarily employed reports well on his work.

I have the honour to be,

With the highest respect,

Yr Lord,

Your Lordship's most obedient,

humble servant,

Principal Secretary of State

for the Colonies,

Downing Street,

L O N D O N.

11 May 1906

DRAFT.

E. A. Peet no 246

At Col. Suter C.S.

MINUTE

- Mr. ~~Robinson~~ *170/10/15*
- Mr. ~~Read~~ *170/10/15*
- Mr. ~~Antrobus~~ *170/10/15*
- Mr. Cor.
- Mr. Lawes.
- Mr. Graham.
- Sir M. Ommanney.
- Mr. Churchill.
- The Earl of Elgin.

Mr. Fiddian  
 Do you concur in  
 this? *AT*  
 Mr. Agnew  
 Yes *AT*

*9th*  
 Sir,  
 I have the honour  
 to ack. the recd. of  
 your letter of despatch  
 no. 682 of the 29<sup>th</sup>  
 of Dec. last, and to  
 inf. you that I have  
 not failed to consider  
 W. F. G. Hamilton's  
 application for a  
 permanent appt. in  
 service of the East Africa  
 Protectorate ~~service~~  
 but that <sup>my list</sup> ~~the number~~  
 of well-qualified  
 candidates is so ~~small~~  
 large that I fear  
 that there is little

The price of the printed (pass) policy of  
 200 - 1/2 year premium of 200 - 1/2  
 The price of the printed (pass) policy of  
 200 - 1/2 year premium of 200 - 1/2  
 The price of the printed (pass) policy of  
 200 - 1/2 year premium of 200 - 1/2

In ~~last~~ year's Estimates the value  
 the job is stated as £200 - 1/2, £2  
 But to Mr. P. accepted £200  
 yearly £200 is provided on the  
 1906-7 Estimates.

I do not think we can disturb a  
 1906-7 Estimates by the working  
 of a small blocked traffic, nor do I  
 any necessity for giving a mean  
 which is a 1st class passage.

But I think we might allow  
 Comm: to give out of our  
 £30 by way of outfit all the  
 and say - that if he continues  
 to give good service his salary  
 may be raised to £240 on the  
 1907-8 Estimates

MOR 1/2

Paper - & we should also consider a 3rd  
 class 1<sup>st</sup> & 2<sup>nd</sup> class fares shall be  
 allowed. It is unnecessary that on good steamers  
 like those which run to S. Africa, nevertheless

subsistence of...  
 ask the Com...  
 to the...



WEST AFRICA PROTECTORATE

CONFIDENTIAL

Commissioner's Office,

Mombasa,

December 11th 1905.

I have the honour to transmit herewith a copy of a letter from the Director of Public Works and to recommend strongly the proposals made therein respecting Mr Sergeant.

The latter, it is true, accepted the terms offered to him, but the conditions of life in a town like Mombasa are such as to make a position, which at first might appear quite ensurable and even desirable, exceedingly distasteful to a gentleman, particularly from a social point of view.

Taking this into consideration and remembering the more liberal treatment accorded to officials of similar and perhaps even inferior standing in the other departments, I venture to hope that you may see your way to granting the privileges which Mr. Sergeant, Mr Sergeant.

Principal Secretary of State  
 To the Colonial  
 Downing Street

3314  
REC'D  
29 JAN 36

P. W. D. Office  
Mombasa  
December 6th 1905

CONFIDENTIAL.

Sir

I have the honour to bring to your notice certain points connected with the terms under which Mr. [Name] is engaged in the capacity of [Title] at [Location] in the [Department].

Mr. Tanner, who reported the death of Mr. [Name], got [Title] sanctioned for the [Title] in the estimate for an [Title] agreement on a salary of £200 rising by £20 to [Title] per year.

I was at home on leave last winter when the [Title] were under consideration, and at the [Title] was expressed to me as to the possibility of obtaining a factory and reliable man who would be willing to [Title] that figure. I asked if this miserable salary might be [Title] granted by the grant of an outfit allowance. I was told [Title] was not customary for officers who are granted free first class passages to have any outfit allowance granted, but no definite statement either for or against my request was made.

RECEIVED  
6  
MOMBASA  
29 JAN 36

informed out here that two of the Customs officers in Madras were granted outfit allowances at home.

On my talking at home of this vacancy which existed in the department that I was about to take over, the possibility of Mr Sergeant's accepting such a post was mentioned to me by my

father who had known him for many years though I myself had not met him. I therefore left his name and address with Mr Eyre

Crowe at the Foreign Office with the suggestion that he should be asked to submit any papers or testimonials which he might

possess if no one more suitable for the vacancy were found. Before I left home in March I heard from Mr Sergeant that he

would accept the post on the terms that I had indicated to me as existing in the (then sanctioned) despatches.

It was therefore rather a shock to him to find after he had been put to the expense of one or two visits to London and had seen

the medical examiner, that the Crown Agents had done after him an agreement granting him

a stationary salary of £200 per year

no outfit allowance

and only second class passages.

It was late in the day that he thought that I was expecting

him to follow and that a refusal on his part to accept the position would place me in an awkward situation, together

with the hope that an outfit allowance might be arranged on his arrival out here that induced him to sign this rather harsh

agreement. In order to be able to obtain absolutely necessary articles of outfit, he had to get an advance of salary at home.

Now Mr Sergeant has been married for some years, and out of this meagre salary he arranged for £84 per annum to be paid to

his wife at home. The amount due to him monthly is £6 13 4. The total cost of his passage is being recovered from his pay in

monthly instalments of £2. 10 0. The advance he received is being recovered in instalments of £. 11 6, so that at present

the amount he receives out here per month is £4 7 10! This is, as I need scarcely point out, not enough for a Coanese

clerk to live on, let alone a European officer. I suppose there might be some objection to the conversion of a

stationary salary of now, into the incremental one which I told Mr Sergeant to expect would accrue to the post (for an incremen-

tal scale was mentioned in the draft estimates and the final draft) but if this is impossible, I write to enquire whether

you will be so kind as to use your influence to try and obtain



for the present an outfit allowance of \$50 and a first class return passage at the termination of his agreement instead a second class one.

With regard to the first item, it is easily demonstrable that the sum of £50 does not begin to cover the necessary expenses for anyone proceeding abroad for the first time for an extended term of residence in the tropics.

With regard to the second item, I consider it an entirely undeserved humiliation that Mr Sergeant, after mixing with officers out here for three years, should be sent home at second class, when it is practically certain that other officers (P.T.D. and other Departments) will be going home at the same time and travelling first class. Surely if European postmasters be allowed first class passages there is no reason why a man of Mr Sergeant's attainments should be expected to travel second class.

He has now been at work for nearly six months and I can only speak in the highest terms of the complete grasp that he has obtained of the system of keeping our departmental accounts and of the accuracy and promptitude with which all the matters that pass through his hands is treated. The P.T.D.

schedule is one of the largest in the Protectorate budget. If it may be allowed to make a comparison, I cannot help thinking that the amount of work and responsibility devolving upon the P. T. D. Accountant is largely in excess of the income of the Junior Treasury officers have to deal with and they all begin with a salary of £150 and are of course allowed first class passages.

I therefore beg to submit my abovementioned recommendations for the favour of your consideration.

I have etc,

(sd) W. M. Ross.

Director of Public Works.

C. A. P.

C. A. P.

23/14/05-6

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DRAFT

- 1. C. A. P. No. Col. Sadler 76 Int
- 2. Uganda No. O. A. C. 41 Int
- 3. Somaliland No. Gual. Sawyer 28 Int. Som.

14 February 06

MINUTE.

- Mr. Ellis 9/2/0
- Mr. Andrews.
- Mr. Cox.
- Mr. Lucas.
- Mr. Graham.
- Sir M. Ommamney.
- The Duke of Marlborough.
- Mr. Lyttelton.

Ans'd Som 10262  
 SAW 17674  
 Sawyer 22049

Sir  
 I have the honor to inform you that my attention has been called to the question of the deft of ocean passage granted to officials of various ranks on their journey between

- 1. the C. A. P.
  - 2. Uganda
  - 3. Somaliland
- of this country

I am not aware that any definite rule has been laid down determining on this point but the tendency appears to be to grant first class passages more

DRAFT Confid<sup>s</sup>

14<sup>th</sup> February 1908

Major S. S. C. B.

**MINUTE.**

- Mr. Lat  $\frac{8}{2}$
- Mr. ~~Stans~~ ~~10/1/1~~
- Mr. Antrobus
- Mr. Cox
- Mr. Lucas
- Mr. Graham
- Sir M. Ommaney
- The Duke of Marlborough
- Mr. Lyttellon

I have the honor to acknowledge the receipt of Mr. Jackson's confidential despatch of the 11<sup>th</sup> of December 1895, and to inform you that I approve of your granting to Mr. Sergeant a sum of £30 (to be paid out of retirement allowances) by way of outfit allowance, and that you will continue to give satisfaction in his general appointment & I shall have no objection to his salary being raised from its present figure to £240 per annum on the Estimate for 1908.

Decision being made on the Estimate for 1908 for salary at retirement add of £30 per

as you no occupying  
an office in  
the position of Mr.  
Sergeant travelling in  
the superior class

894  
am inclined to think that  
this indicates that the  
grade of first class passage  
has been too fully justified  
and I am writing you  
in another letter  
on the subject of the  
possibility of advisability  
of effecting economy  
in the matter.

I am

It is quite possible  
that, as stated by Mr.  
Ross, officers of no  
higher status than  
Mr. Sergeant have been  
accorded the privilege  
of the first class.