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(Subject.)

Sub-Commissioners - Entertainment Allowance

Suggests allow of £100 p.a. to Officers holding position of Sub Commr in Nairobi, Mombasa or Kisumu.

(Minutes.)

Mr Read

I can speak from personal experience as to the heavy tax which the entertainment of travellers, officials, & others makes upon the senior officer in a province and large station. As Mr Jackson says, it is not part of his official duties, but these duties would be rendered very difficult in some respects if he neglected his social obligations.

The proposal as I think settles a principle in principle, however, a small matter should be sufficient in the case of the Sub-Commissioner at Kisumu then it would be necessary for the senior officer at Nairobi & Mombasa, for the thorough staff & the resident population require some special care demanding entertainment must derive from the local source then at a resort or it becomes

I think the amount proposed by Mr Jackson is perhaps too liberal; a senior officer has entertainment frequently but he is frequently entertained himself.

But whether the Commr or the Deputy Commr is actually to be provided with a number of members of the staff to allow go through the staff

Legacy comm 23 April 1905
Read 8.11.19 1905

Government Paper

to see the ~~Comm~~ Sub. Commr. tell them
to his office. He can not then be
of the likes.

388
Nothman's not told at Kismayu that
is rather more ground for putting an
allusion to the Sub. Commr. than their
desires.

W.M. 2/2

15
I spoke with Mr. Ellis. The conditions in
the S. A. P. are different from those in
N. Nigeria, or the S. Coast, where a good
deal of entertaining was almost forced upon
the officials in the interior during the
Gold boom.

H. J. R.

6/2

There is something in what
Mr. Ellis says; but it seems
to me that there is more to
be said on the other side, and
I think, ^{it is desirable} that officers in the
position of these sub-commr. should
be able to show some small
amount of hospitality to others
besides their own friends. I
should, therefore, be inclined
to submit Mr. Lobb's proposals
to the Treasury. We cannot do
anything without Treasury sanction.

W.M. 2/2

W.M.

W.M.

The ... is all very well to say
... as I saw just before ...
... a matter of fact ...
... to that ... and ...
... the first time ... land up there
... Caspian

C. O.
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327

Commissioner's Office,

Mombasa,

East Africa Protectorate

Confidential

December 11th 1905.

Sir,

I have the honour to bring forward for your favourable consideration the question of giving some additional remuneration to those Sub Commissioners whose headquarters are situated in towns where the presence of a considerable white population, official and nonofficial, makes it almost necessary for them to entertain.

It may perhaps be said that, with the exception of certain definite occasions like the Birthday of His Majesty, the provision of such entertainment is no part of the duty of the officials in question and this is no doubt true from a theoretical point of view, but in practice the senior administrative officers in towns like ^{Nairobi} Nairobi and Kisumu can hardly take their proper place unless they do something of the kind.

Yours ever

Moreover, officials and distinguished persons in increasing numbers visit East Africa every year, who either from the position they hold in the Government or the letters of recommendation they bring with them have to be entertained by somebody if the Protectorate

is not to incur the stigma of inhospitality. This in the absence of Mr. ~~Stewart~~ ^{the one} who resided in Nairobi for the ~~greater part~~ ^{of his life} involves upon the Sub Commissioners ~~of the~~ ^{the} small expense to their ~~special~~ ^{supper} ~~allowance~~ ^{allowance}.

The salary of £2000 a year (Mr. Bagge's £250 is a purely personal allowance and does not affect my argument as it is drawn for a knowledge of the Swahili language) which these officers are paid cannot, I venture to think, be considered an excessive one, regard being had to the fact that they are in administrative charge of a whole province, and as a matter of fact, the cost of living is such that a married man, and it is very desirable that the Sub Commissioners in the larger towns should be married, has no small difficulty in fulfilling

his social obligations without exceeding his income. Indeed Mr. C. H. Craufurd, a former Sub Commissioner, who died in 1900, drew £800 a year during the latter part of his service and notwithstanding left his wife very inadequately provided for, though the amount of entertaining necessary in those days was very small as compared with the present time. This would seem to indicate that Mr Craufurd's salary, though no doubt its amount was due to the length of his service and not to his actual station was by no means excessive for a Sub Commissioner of Seyidie.

I should however hesitate to ask that the salaries of Messrs Bagge and Lane should be advanced to this figure or even that their substantive pay should be increased at all, but I would venture to recommend very strongly that an entertaining allowance of £100 per annum should be drawn by the officer holding the position of Sub Commissioner in Mombasa or Kisumu. I believe that precedents exist in other Colonies and Protectorates for the grant of such an allowance and I trust therefore that my proposal will not be considered unreasonable.

Common

L.A.P.

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DRAFT.

The Secy to the
Treasury

MINUTE.

Mr. *Wils* 4/4

Mr.

* Mr. Antrobus. *to go*

Mr. Cox.

Mr. Lucas.

Mr. Graham.

Sir M. Ommanney.

Mr. Churchill.

The Earl of Elgin.

12 April 06

Sir

I am directed by the
Earl of Elgin to transmit
to you, to be laid before
the L.C. of the Treasury,
the accompanying copy of
a despatch from the O.A.S. of
the E.A.S.P. in which the
proposals that amount to
£100,000 should be drawn
by the officers holding
the position of Sub-Comms
in Nairobi, Mombasa,
and Kisumu.
The Earl of Elgin concurs

006 to P.P. int "D"

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