

by the dispatch sent to the G.O.

Uganda, we did not definitely commit ourselves to a medal, but raised a point as to whether the period of service should not be 10 years instead of 12 years etc. etc. I don't see why we should not withdraw - in further course - from the implied concurrence in the grant of a medal.

The matter is one, I think, on which we ought to have the opinion of the Chief Clerk's Dept.

It will be observed that Capt Edwards's proposal that the medal should bear the R.C. Arms on one side & on the reverse an inscription "For long service of good conduct". Such a medal would presumably not emanate from the Sovereign - though on this point, which appears to be the crux, see Mr Macneighlen's memo. in G.O. 2803/10 Ceylon p. 3

On the whole, I should be inclined to leave out the medal from the measures calculated to increase the popularity of the police, & be content with the

the exemption from taxation - and the employment of ex-politicians in G.O. offices in East Uganda, subject of course to the claims of ex-K.A.R. soldiers others mentioned by G.O. Uganda being given equal consideration for these inferior appointments.

16
Allc
11/1

~~Mr Harris~~
X Mr Harris

The question of a local Police medal for the E.A.P. or Uganda must clearly be settled by any decision come to on the general question of medals for Colonial Police Forces as raised by Mr Macneighlen in his memo attached to Gov. 31603/10 Ceylon. In the meantime we had better settle the E.A.P. that the general question of local police medals is under consideration, & that approval therefore cannot be given to the issue of such a medal in the E.A.P. or write in the same sense to U. with reference to the implied approval

Done
on
02/11/2014
10/11/2014

which we appear to have given in
the case of Mar P.E.

Feb
Jan 21

Yes - as regards police medals this
is clearly the right course, and I think
I would go further and indicate that now
there is a King's Police Medal for all the
forces of the empire that probably should
supplac - that is the word to which I intend.

(A.T.)
16 Jan

[I kept the case with a general question which
I was discussing with Mr Collins - see former
page for reference - I should not proceed a further
The question will keep long] (A.T.) 27 Feb

Please keep this in hand till something
is settled. But unless a settlement
is in sight would better write as proposed

above
P. 8/5

EXTRACT from General Report of the Police of the East Africa Protectorate, dated August 13th, 1909.

x x x

Granting of Good Conduct medal and exemption from taxation.

3. I have been aware in the course of this report of the clear necessity for providing the Protectorate with an efficient well regulated, and up-to-date police organization, and I have made equally clear the fact that the achievement of so desired an end lies in a great measure in obtaining a better class of men, as also in improving the prospects and status of all ranks of the Force. So great a necessity is there for making the police service a popular and attractive one that I feel compelled to further this issue in every way possible and with this object in view desire to make the two following recommendations:-

- (1). The granting of a good conduct medal to members of the force after a continuous good service of 12 years.
- (2). The exemption from any description of taxation on return to civil life after 12 years exemplary service in the Police Force.

I am firmly convinced that the measures advocated above holding out as they do inducement for the rendering of continued good and honest service, will encourage and stimulate all ranks to a higher and nobler performance of duty and I feel further assured that beyond their shadow lurks two of the main factors for improving the tone of the whole service. If my recommendations respecting the good conduct medal be approved I would suggest that the medal be a silver one - about the size of a florin - with the

Protectorate

Protestor's coat of arms engraved on the face and bearing the inscription "For long service and good conduct" on the reverse and that it be worn on the right breast the ribbon being a dark red one. The expenditure entailed by this proposal will not exceed £5 per annum. The effect of recommendation No. II on the revenue will be infinitesimal as it is most improbable that the number discharged under these conditions will exceed twenty per annum. In view therefore of the increased efficiency likely to accrue from the retention of long service men in the force and of the important part these measures will play in the future welfare of the force it will in my opinion be a regrettable fact if these recommendations are not accorded the support they merit.

x x x

C. O.
487
REC'D
JAN 11

EXTRACT from Supplementary Report on the Police of the East Africa Protectorate, dated September 12th, 1910.

x x x

The recommendations of paragraph 193 provide as a measure for popularizing the Police Service the granting of a good conduct medal after a continuous good service of 12 years, and the exemption from any description of taxation on return to Civil Life after 21 years exemplary service. So convinced am I of the need of these measures that I trust Government will see its way clear to approve them.

x x x

C O
487
Recd
Jan 6 JAN 11

EXTRACT from Inspection Report on the Uganda
Protectorate Police, dated February 5th, 1910.

x y x

asures cal-
lated to im-
rove and popular-
ize the Police
service.

I have brought home in the course of this report the clear necessity for providing the Protectorate with an efficient well regulated, and up-to-date police organization, and I have made equally clear the fact that the achievement of so desired an end lies in a great measure in improving the prospects and status of all ranks of the Force. So great a necessity is there for making the police service a popular and attractive one that I feel compelled to further this issue in every way possible, and with this object in view desire to make the three following recommendations:-

- (i). The Granting of a good conduct medal to members of the force after a continuous good service of 12 years.
- (ii). The exemption of any description of taxation on return to civil life after 21 years exemplary service in the Police Force.
- (iii). The employment in all government offices as messengers, peons, and the like, of none but ex-policemen.

If my recommendations respecting the good conduct medal be approved I would suggest that the medal be a small silver one - about the size of a florin - with the Protectorate arms engraved on the face and bearing the inscription "Long service and good conduct" on the reverse, and that it be worn on the

right

right breast, the ribbon being a dark red one. The expenditure entailed by this proposal will not exceed £5 per annum.

x x

EXTRACT from ... 1932/10.

x x x

58. Measures to popularize Police.

(a) "Good conduct medal" after 12 years:-
(cost £5 per annum).

See King's African Rifles Regulation 108 II as to
"Long Service and Good Conduct" medal after 12 years
service for men of "exemplary" character.

... whether Officer Administering the
Government is of opinion that 12 years, as in King's
African Rifles, would not be a more fitting period.

(10) *act*

EXTRACT from despatch, from the Secretary of State for the Colonies to the Officer Administering the Government of the Uganda Protectorate, dated 31st August, 1910.

x x x

Paragraph 58.

(a) With regard to the proposal that a good conduct medal should be granted to members of the force after a continuous good service of 12 years, I have to invite your attention to the King's African Rifles Regulation 198 (11) "Medals for Long Service and Good Conduct". By this regulation a medal may be awarded after not less than 18 years' service to a soldier who is recommended by the Officer Commanding the Battalion and certified to be of exemplary character. I understand that in the regular army a similar period of service is required, before such a medal is granted. If a medal of this kind is to be valued, it should not be too easily obtainable, and I am inclined to think that the necessary period of service should be 18 years for the Police as for the King's African Rifles. I should be glad to learn whether you concur in this view.

x x x

such a model being
presented to the Col.
police.

2. with regard to
the suggestion that
members of the police
should in certain cases
be exempt from all
direct taxation, as the
Warrior have
mentioned that the
P.C.s. of Uganda have
under a similar proposal
could not raise any
objection to such a
measure being brought
into force in that P.C. if
the matter is pressed,
^{that}
but ~~not~~ ~~at~~ ~~the~~ ~~same~~ ~~time~~
he

(see minutes
on page 12224
Uganda)

he would prefer ²⁵
that ~~such~~ exemption
should not be allowed.
In the event, I should
be glad to know whether
you wish to press
strongly for this
privilege for the Col.
police, ~~or~~ ~~ordinarily~~
the ~~force~~ ^{police} in both P.C.s
must be treated alike
in this respect. I should
be glad, before coming
to a decision, to learn
whether you ~~wish~~ ^{desire}
to press ~~strongly~~
the ~~proposal~~ ^{proposal}
for the privilege as
far as the Col.
force is concerned.

R