

1911

EAST AFR. PROT.

1365

7365

MAR 11

Date.

1911

all over.

Vacancy for Director of Education

previous Paper.

220
6155

minutes as to filling

subsequent Paper

3481

Mr Read

188

Some six weeks ago Sir Percy Girouard made enquiries from me, & subsequently from the Private Secretaries in regard to the selection of a Director of Education for British East Africa, salary £600 per annum.

We prepared and showed him the annexed list of men already in the service. He did not like any of them much, but thought the two ad. R.C. Inspectors the best of our lot.

The Private Secretaries then showed him the papers of their best men. The man he picked out was Mr J. R. Orr (particulars on ^{Paper} 196/11).

Sir Percy has now interviewed him & minutes

On 196 - " I am prepared to recommend this gentleman for B. E. A. as Director of Education. He should rub up his dossier with Education Dept. if he is appointed.

The post of Director of Education is on the Education

Mr Furse is satisfied that he cannot find a more suitable candidate on his list, & I am equally satisfied as regards candidates in the service.

If therefore you & Mr Fiddes agree, Mr Furse might I presume submit Mr Orr's name to Mr Harcourt.

(Mr Furse agrees) T.E.H. 26/11

Mr Fiddes

His letter of the 11th of Jan^y with $\frac{0}{196}$ impresses me favorably & I ~~should be pleased to~~ vote for giving him the app^t.

H. J. R.
26/11

Private Secretary

Jacques D. 31

Mr Harcourt

Directorship of Education & African Prot.

Mr Orr, the candidate in question,

is 33

He was a scholar at Dulwich;

he then spent 4 years at Merton College Oxford,

obtaining a 2nd Class in Honours Moderations &

a 1st class in Literae Humaniores. Since then

he has been an assistant master at Dulwich &

Westminster & for the last 2 years has been

partaker in the headmastership of a private school.

Si P. Girouard is prepared to take him & the department

approve & appoint. The reports of his referees are good.

R.D.H. 1/2/11

appd. H. 8-2-11

See ... minutes
w/ Butler. See ... minutes
1346/11
139

It is a question whether we should hold up the
offer until we have settled pension rights
with the Messrs. See minutes on 139
1346/11

Mr. Hornell ... yesterday ...
we do not get the app't ...
they wish to consider ...
for some other vacancy ...
to let Mr. Hornell know if there was any
catch.

If we offer the app't. on a temporary
footing, the Mess. will want to cut
down the salary when they grant
pension rights later.

? Go to Mess. at once on 1346/11
+ point out that we wish to go
ahead with the Dis. Educ. as soon
as possible - L if P.S. concurs,
I think he might well write privately
to Mr. Orr saying that the app't.
will be offered to him, but that some
delay must ensue owing to the
necessity of clearing up a point
with the Mess.

W. Read.
1 April.
2 p.m.
at ...
H. J. R.
10/11
Feb 10.

Mr. Butler -

The app't is now made
reasonable on Tract 6155.

DP beneath for contour.

ALP

5/3

at me

6/22

3/14

35187/3
Patronage

de Marten, J. P. Age 36; single. Educated at
Stonyhurst, Eton College and Trinity College, Dublin, 1891
"fond of games - perfect knowledge of French & German". Assisted
at Eton College, 1895-1901; at Montreux, 1901-3; and at
Swerness College, 1903, when he was appointed Junior Assis-
tant Master at Queen's College, Hong Kong, Senior Assistant
Master, 1910. (£360 £480)

Report 1910.

Report: Governor's report: "Exceptionally well qualified
for promotion" [Pleasant manner, agreeable & scholarly looking man - nice voice.
Perhaps not a man of great strength physically or in character - but a ke
whole made a really good impression on me. Senior's England, 1903]

25965/9
O.R.C.

FRASER, W. Age 36; educated at Aberdeen
University in the Faculty of Arts for four years and
in the Faculty of Science for a year and a half. Mr.
Fraser in his application states:- "Took the degree
of M.A. in a wide range of subjects selected with a
view to following an educational career. As a Queen's
Scholar passed through a two years' course of training
under the Aberdeen University Local Committee and
obtained a Diploma of Merit. After two years' experi-
ence as an Assistant Master in Gordon's College,
Aberdeen, I became a certificated teacher".

Appointed Headmaster of Senokal Town School,
Orange River Colony, 1903; promoted to be Inspector
of Schools 1904. (Salary 475).

It will be remembered that Mr. Fraser was
one of the three Inspectors whose cases were
before the Department about a year ago and was recommended
by the Committee at their Ninth Meeting of last year 1904.

for the appointment of Director of Education, Sierra Leone. It was found impossible to proceed with his appointment as the Medical Officer reported that he would not be fit for service for some time, and the post could not be kept open for him.

For convenience of reference, an extract from a letter from Mr. E.B. Sargent, sometime Director of Education in the Orange River Colony, respecting Mr. Fraser, which was circulated to the Committee last year, is appended:-

"With regard to Mr. Fraser, I am not able to give as much information. He was appointed Inspector after I ceased to be connected with the administration of education in the Orange River Colony. I remember him very well in connection with a gathering of the head teachers of the schools in the Colony which was held in Bloemfontein. He was then Head Master, of one of the principal schools, and took a prominent part in the discussion at the Conference. I thought him a man of considerable energy and force of character, and Mr. Gunn (who succeeded me as Director of Education) spoke highly of the work which he was doing in the surrounding country by getting into touch with the farmers and interesting them in questions relating to the education of their children. I remained in South Africa as Education Adviser to the High Commissioner for a considerable period after ceasing to be Director of Education and I was constantly in touch with Mr. Gunn during that period. Had Mr.

Fraser

Fraser been unsuccessful in his work as Inspector, I should almost certainly have become acquainted with that fact".

192

Mr Fraser recently declined the appointment of Director of Education, Southern Nigeria (£600 25/- + £120 duty allowance).

Age 35 single Educated at Whitgift Grammar School, Bromley, previously at King's College London, and at Balliol College, Oxford. Has been a Roman Catholic since 1908. Tutor in Oxford University with resident pupils, 1905-7.

Testimonials Mr Waterfield (Secretary of the Oxford University Appointments Committee): - "Mr Hay is a man with an agreeable manner and many social gifts, and is well known in Oxford. In my opinion he would be well fitted for any secretarial post, but I very much doubt if his constitution would stand a tropical climate. He is a good French and German scholar."

Mr Sidney Ball (Senior Tutor of Johns): "Has considerable social possessions, and would do very well, I think, in any secretarial capacity. I can quite imagine situations which he would fill unusually well. A man of high principle, and in every sense of the word, a perfect gentleman."

D. Holdsworth (Fellow's Lecturer of Johns): - "A man of considerable capacity, undoubted social gifts and powers of organization."

LAWRENCE, J.D. Age 37; widower; 1 child educated in Dundee and at University of Aberdeen; ed Itinerant Schoolmaster in the Falklands, 1896 (on a five years agreement); 2nd Assistant Inspector of Schools, British Guiana, 1903. (£250)

Reports. Inspector of Schools:- "Good all round education - strength of character - quiet and reserved disposition" - very industrious, energetic, accurate and loyal. - conscientious, patient and impartial examiner."

The Confidential Report for 1907 is practically a repetition of the 1906 Report.

be a deserving and efficient officer."

Inspector of Schools:- "Has acted three times as
 First Assistant Inspector of Schools for periods varying
 from six to over eight months. I have great pleasure
 in reporting that his duties have invariably been per-
 formed to my entire satisfaction."

Margaret R. R. M. Age 37, single, Educated at
 Manchester Grammar School, Perse Grammar School, Cambridge
 and Sidney Sussex College, Cambridge. B.A. 1900, M.A. 1908.
 Assistant Master, J. Andrews School, Tenby, South Wales, 1898,
 do, Clifton House, Bathbourne, 1900. Appointed Headmaster
 of the English School, Nicosia, Cyprus, 1902; resigned (for quite
 satisfactory reasons), 1906; Headmaster, Acera Government
 School, Gold Coast, 1907; Inspector of Schools, October 1907
 (£350-10-£400)

Reports Hq. Commr King Harman:- "A capable,
 honest and straightforward man, a good teacher, with an
 admirable moral influence over his boys"

Governor Rodger:- "An efficient Inspector of Schools,
 and an officer of considerable capacity."

Director of Education (Rowden):- "Has shown distinct
 ability, and moreover, his work is always thorough. For a
 short period last year he acted as Director of Education and
 proved himself a competent officer. I could not wish for a
 more willing and zealous assistant"

Acting Director of Education (Oman):- "A keen
 hard-working officer"

McINTOSH, R. Age 42; married; educated at Public
 School, Leven, Fife (Dux Medallist and Bursar); George
 Watson's College, Edinburgh (Dux in English, Anglo-Saxon,
 and Middle English (Jenkin's Prize), and in History;
 College Bursar); University of Edinburgh (First Medallist
 and

237 35/6
 approx

452 10/3
 (cost)

of Report 1909

Report 1910

and First Prizeman in Anglo-Saxon and Middle English; University Bursar). Teaching in Arbroath High School - 3 years; in George Watson's College, Edinburgh - 3¹/₂ 194 years; appointed Inspector of Schools, Orange River Colony Refugee Camps, 1902; District Inspector, then Senior Inspector; dismissed, 1909.

(last Orange River Colony salary £600)

Remarks. Governor Louis-Edmond: "Enthusiastic educationalist and able administrator. His previous employment here has been brought closely in touch with Central Education Department and in consequence of entire re-organization since war has had exceptional opportunity of acquiring thorough knowledge of interior working of department concerned".

By A. B. Sargent (formerly Director of Education, Orange River Colony):- "Mr McIntosh was appointed Inspector of Schools before I ceased to be a Director of Education for the Orange River Colony. As a matter of fact I had unusually good opportunities of testing his powers and of observing his character. It happened that I made a tour of inspection of the schools in the North-east of the Colony where his inspectorate lay. At the same time I held an informal enquiry as to the manner in which the inhabitants of the Colony regarded the then school policy of the Government and its administration of the schools. It appeared to me that Mr McIntosh was very well liked in his district. He showed considerable tact in regard to the detailed arrangements for the enquiry. Personally I liked him, and found him easy to work with".

For climatic reasons W. McEntosh declined the appointment of Director of Education, Gold Coast (£600 + £120 duty allowance) in 1909, and that of Director of Education, Southern Nigeria (£600-25 £800 + £120 duty allowance) in 1910.

Newham, Rev. F. B. Age 46; single & Educated at Loughborough Grammar School and Sidney Sussex College, Cambridge; B.A. Was for some time six years in the Office of the Orient Line. Then took orders and entered the scholastic profession.

and First Prize man in Anglo-Saxon and Middle English; University Bursar). Teaching in Arbroath High School - 3 years; in George Watson's College, Edinburgh - 31 194 years; appointed Inspector of Schools, Orange River Colony Refugee Camps, 1902; District Inspector; then Senior Inspector; dismissed, 1909.

(last Orange River Colony salary £600)

Residing in Government House, Johannesburg, educationalist and exceptionally high standard of employment here has been brought closely in touch with Central Education Department and in consequence of entire re-organization since war has had exceptional opportunity of acquiring thorough knowledge of interior working of department concerned".

Mr. A. B. Sargent (formerly Director of Education, Orange River Colony):- "Mr McIntosh was appointed Inspector of Schools before I ceased to be a Director of Education for the Orange River Colony. As a matter of fact I had unusually good opportunities of testing his powers and of observing his character. It happened that I made a tour of inspection of the schools in the North-east of the Colony where his inspectorate lay. At the same time I held an informal enquiry as to the manner in which the inhabitants of the Colony regarded the then school policy of the Government and its administration of the schools. It appeared to me that Mr McIntosh was very well liked in his district. He showed considerable tact in regard to the detailed arrangements for the enquiry. Personally I liked him, and found him easy to work with".

For climatic reasons Mr. McIntosh declined the appointment of Director of Education, Gfd Coast (£600 + £120 duty allowance) in 1909, and that of Director of Education, Southern Nigeria (£600-25 £800 + £120 duty allowance) in 1910.

Newham, Rev. F. B. Age 46; single & Educated at Loughborough Grammar School and Sidney Sussex College, Cambridge; BA. Was for some time six years in the Office of the Orient Line, then took orders and entered the scholastic profession.

profession as Assistant (Mathematical) Master, Oakley
School. Appointed Government Instructor in English and
Head of English School, Cyprus, 1900; Inspector of Schools,
1901.

(£300-10-000)
195

High Commissioner Haynes Smith: "Has done excellent work... has done well in establishing an English school which is proving of great benefit to the middle class of the Island. I have a high opinion of his good common sense and judgment and of his sterling qualities which obtain for his general respect."

"His work as Inspector of Schools deserves the special recognition of the Government because of the tact and moderation with which he deals with the opposing parties in the Island who make the schools their battle ground and the education of the children a principal bone of contention. In spite of a determined campaign which has been conducted against him - he has disarmed much opposition by the honesty and ability as well as by the moderation and good temper with which he deals with the schools under his charge". (Henry Herman)

Confidential Report 1909: "Holds a good social position.... tact, patience and cool judgment." As the Head of a Department, the officers of which are all either Greeks or Turks, he conducts the educational affairs of the Island with much capacity... as an adviser on educational matters, he is both loyal and competent. He has held his present appointment for eight years; and in view of the difficulties which he has surmounted and the excellence of his work, he has good claims to promotion". (Henry Herman)

Omar, D J Age 33; angle. Educated at 196

Borough Road Training College, Isleworth; holds Board of Education Teacher's Certificate and Parent's Certificate. Appointed Headmaster, Accra Government School, Gold Coast, 1902; Inspector of Schools January, 1907 (£350-10 £400)

Reports of Special Reports Director of Education

(Kowden):- "A most hardworking, conscientious, and trust-worthy officer and moreover not only knows his work well, but can be depended on to do it in the most thorough manner. He has been of the greatest assistance to me during the past two years when drawing up the outlines of manual and industrial training for introduction into the schools of this Colony. In Mr. Omar the Colony possesses a most valuable officer."

Governor Rodger - "A capable, hardworking officer with a good practical knowledge of educational matters energetic"

Petrying, J J. Age 44; married. Educated at

Königliches Gymnasium, Czuczpac, Prussia, Perse Grammar School, Cambridge, and St. Catherine's College, Cambridge; B.A. (Second Class Classical Honours). Was Assistant Master at High School, Barrow-in-Furness, 1889-90; Senior Classical and Modern Languages Master, Doncaster Grammar School, 1890-5; Senior Modern Language Master at Speirs School, Keith, Ayrshire, 1896-8, when he was appointed Special Master, Royal College, Mauritius; Head Master, Port Louis School, 1899; Incl. Class Professor, Royal College, 1901. (Rs. 3,500)

Reports Acting Rector of Royal College (Roberts):-

"Would make an excellent head of any Educational Institution. I have never found a colleague more devoted to his duty, or more assiduous in performing it. He is in the prime of life and has a good and strong constitution. He ~~has~~ ^{is} an excellent teacher and disciplinarian, and, I need hardly add, a gentleman of the very highest character."

Director of Public Instruction (Comte):- "An

excellent teacher and very regular and industrious in the performance of his work. He was sent to school in Germany for the last three years of his school life in order to learn the language thoroughly, and at the end of this time

"time he proceeded to Cambridge with an open classical scholarship. This had the advantage too of giving him an insight into the excellent German school methods. He is quite equal to the tasks of taking the highest work at the College in Classics or English."

Teacher, Leslie Age 36; married; 5 children.

Educated at Liverpool Collegiate School, Liverpool. Trained at Teachers' College, and Liverpool University, passed Intermediate B.A. in 1895. Held various positions in Liverpool, 1896-1900, when he was appointed Headmaster of the Government School at St. Helena (£180 + £36 house allowance).

Has just arrived home on six months leave.

Reports by Governor Galloway: - "Education has

made a marked advance in the Colony during the period of his employment. By training the pupil teachers he has "greatly increased the teaching powers of the Island."

"Has contributed more than anybody else towards the great improvement in educational methods which have come about in St. Helena during the last five years. His powers of teaching are of a high order and he deserves a wider field in which to display those powers."

Wimberley, H. J. A. Age 42; married. N.A.

Oxford. Appointed Inspector of Schools, Southern Nigeria, 1903. (£400-20 £500 + £80 duty allowance).

Reports. Governor Egerton: - "Keen on practical work, such as carpentering and gardening, &c - not a good organizer."

Director of Education (Rowden): - "Judging from his work, seems to be a most conscientious and hardworking officer, and he has been very loyal in carrying out my wishes in regard to changes in the Department. He has a sound knowledge of educational work, and is ever ready to assist with practical and helpful suggestions. He has been very successful as a Provincial Educational Administrator, though he has been seriously handicapped by an unworkable code and inefficient subordinate officers."

Governor Egerton: - "I receive this most satisfactory favourable report on Mr. Wimberley with great pleasure."

11350 J. Helton
7

Report 1909

Report 1909

Report 1910