

EAST AFR. PROT

41360

REC'D
31 AUG 16

41360

for Ballfield	Sent 16	
1916 20 July		<p>MAIL POSTAL CLERKS AND TELEGRAPHISTS ENCLOSURE</p> <p>In circumstances stated recommends introduction of new scales submitted in his despatch of the 13th January. <u>requests reply by telegram.</u></p>
Last previous Paper 5/1/1910		
<p>Copy sent memo 6 Sept 16 And tel 10 Oct 16 47559 to 1/16 Mead copy - copy above but copy with copy above to the 1/16 copy case 1308116 1/16</p>		<p>M. Buller</p> <p>It is beyond doubt that the postal dep^t staff are the most dissatisfied class of officials in E. Africa. I have several times tried to find out the real causes for their discontent but never with any tangible result. At the present time, the desire to go on active service is the main reason in many cases of resignation: e.g. Mess Hales local, whom I saw a little while ago, assured me that, though they had grievances, they would</p>
Next subsequent Paper 5/1/1910		

CONFIDENTIAL.

July, 20th. 1916.

Sir,

I have the honour to report that the Postmaster General has recently brought to my notice the extent to which the European male Postal Clerks and Telegraphists are intimating their desire to revert to the British Post Office on the expiration of their tour of service.

2. In the East Africa Staff List dated the 1st of January 1916 page 22 there are 29 appointments provided for European Postal Clerks and Telegraphists, and with the exception of Mr. McIntyre every officer whose name appears on this page was seconded from the British Post Office for a tour of 30 months' service and the leave incidental thereto. Of these 28 officers 5 have already nominally reverted to the British Post Office, 3 others have recently proceeded to England with a similar purpose and 4 more have intimated their intention to do so, making a total of 12 who have left or are about to leave the Protectorate Service.

3. While there is no doubt that in a certain proportion of cases the option of returning to the British Post Office after 30 months' service in East Africa is being exercised with a view to obtaining employment with the

THE RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

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the military forces at home, there is no doubt that dissatisfaction exists, on financial grounds, and is also an important factor in this question. The fact, that men on active service from the British Post Office are drawing their full civil salaries plus their military pay, that a war bonus is granted to Post Office officials in the United Kingdom, that service at home offers the possibility of active service or better prospects, combined with the absence of similar concessions locally and the increased cost of living, is probably responsible for the unwillingness of so many men to return here.

4. I therefore recommend that the new scales of salary, which I submitted to you in my Confidential despatch No. 6 of the 13th of January, should be introduced with effect from the 1st of October next. The difficulties under which the Post Office staff are working are, owing to the volume of traffic occasioned by the war, very great and tend to become still more severe. I feel therefore that immediate steps must be taken to remedy the existing condition of affairs which can only be regarded as unsatisfactory. I should be grateful for a reply by telegraph.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway, Brigadier

GOVERNOR

C.B. 15 SEP 1916

6 Sept. 1916

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The Secretary
Treasury

divd 41360/16

Sir,

A.C. 4/9/16

M. Butler 5/9/16

I am & to transmit
to you to be laid before
the L.C. of the Treasury, the
accompanying copies of two
correspondence with
~~the Hon. Secy of the Gov. of~~
the E.A.P. ~~relating to the~~
~~necessity of~~
~~providing for the~~
providing for improving the salaries
of the junior staff of the
Postal and Telegraph Dept.

N^o 16 Conf. 13/11/16
Memo to P.M.C.

N^o 17 Conf. 17/8/16

N^o 26 Conf. 20/7/16

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(2) Mr. Bona Law is

fully satisfied that the
proposed
improvements contemplated are
^{both} ~~extremely~~ desirable ^{and} necessary.

~~of the junior~~
~~staff of the Dept.~~ As Sir

H. Belfield observes in his
desp. of the 20th of July, the
junior postal officials have, at the
present time, a special duty
reason for wishing to meet to

for conser
after speaking

Conf. B. 16 11/10/16

Copy to E.A.P. 11/10/16