

# University of Nairobi

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***CONSTRUCTION AND MAINTENANCE  
DEPARTMENT***

***THE DRY DEPARTMENT  
PRESENTED BY  
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# Corruption and (economic crimes)

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- 1. WHAT IS DEPARTMENT'S VISION MISSION AND CORE VALUES?**
- 2 WHAT ARE THE STRATEGIC OBJECTIVES OF THE DEPARTMENT?**
- 3. WHAT IS THE DEPARTMENTAL CORRUPTION PREVENTION PLAN?**

# 1.0 what is the departmental vision, mission and core values?

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*Vision;*

*Develop world class physical facilities for the University of Nairobi*

*Mission;*

*provide and maintain adequate physical facilities to enable provision of quality education and training*

## Cont'd

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### *Core values*

- *Professionalism and integrity*
- *Quality customer service*
- *Conservation of the environment*
- *Team spirit and teamwork*

# Strategic objectives

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- *To develop and maintain adequate state of the art facilities that support the functions of the university*
- *To increase office and teaching space to facilitate the University of Nairobi meet its overall mandate*
- *To provide effective and efficient service*

# Departmental plan

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- **RISK AREA**
- Graduation and Nairobi ASK show expenditure
- **MANIFESTATION**
- Excessive/avoidable expenses
- Last minute rush for purchases
- Disregard for procurement regulations.
- Heavy and excessive expenditure of items requisitioned for year in year out yet they can be reused.
- No possibility of supervision to ascertain whether purchases certain delivered etc.

# Departmental plan

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- **PLAN**
- Exhibitions/ASK show/ Graduation are not emergencies and must be planned for way in advance to avoid last minute rush increasing unnecessary expenditure by the University
- **RISK AREA**
- Sourcing for consultants from within
- **MANIFESTATION**
- Work not usually completed on time

# Departmental plan

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- Consultants busy in teaching schedules.
- Feasibility studies not comprehensive, leading to variations in specs and prices.
- Design time frames too long
- Delay in submitting design specs too long
- **PLAN**
- Need for competitive tendering for consultants in all projects.
- There is a current list of prequalified consultants



# Departmental plan

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- **RISK AREA**

- Payment procedures

- **MANIFESTATION**

- Loss of capital through claims i.e interest charges.
- Delays in completion of work.
- Project cost overruns
- Delays in payment to contractors and consultants.
- Presence of stalled projects
- Need to adhere to laid down conditions of contract.

- **PLAN**

- Prepare procurement plans for projects.
- Ensure budget availability for projects.
- Expedite processing of fee notes for payment

- The department has put in place procurement plans and works closely with finance dept to ensure that all projects undertaken are budgeted for.

# Departmental plan

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- **RISK AREA**
- Shortage of staff leading to inadequate supervision
- **MANIFESTATION**
- Poor quality of work.
- Delays in completion.
- No succession plan.
- Lack of supervision for capital projects.
- University left at the mercy of consultants
- **PLAN**
- Need to increase qualified staff for supervisory roles.

## Cont'd

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- ❖ The department has recently employed four new members of staff in supervisory role and has also employed a university architect

## The department.. broadly

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The dept has a corruption prevention plan with the few example given above that includes additional members of staff for better and faster response of the needs of stakeholders and for better supervision of projects.

It also includes sensitization of staff on anti-corruption activities

The dept deals largely with external stakeholders including contractors, suppliers, and consultants.

High levels of professionalism is expected when handling these persons

## The department...broadly

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Good character is a must in the dept and high levels of confidentiality at all times.

The dept also deals largely and across board with procurement division ,finance dept, legal office and of course with estates dept.

We can only compliment each other with the other depts because our process does not end until a contractor is out of site and facility occupied or even a supplier will only be said to be satisfied when his payment is paid after delivery

## The department...broadly

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The department handles volumes of records which are very crucial to the very essence of success of any project

We have instances of litigation and without proper record keeping the department is open to loss to the university.

# finally

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- The department is so far doing well in sensitizing members on anti corruption activities and ensuring that we run our processes professionally since we are presumed to be guilty just by being in that so called 'wet' dept.
- Further on it is dealing firmly with any members found engaging in corrupt activities( led to sacking of a member of staff)
- When the dept succeeds the university succeeds and everybody is happy.



# Final finally

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- Do good when it is in your power to do so...proverbs.....
- Esther 6: 1....
- for you never know when the King may remember all your previous good deeds and decide to reward you handsomely
- thank you