

STAFF NEWS

Some recent appointments promotions & resignations

MR. M. NDORIA Deputy Registrar

A top administrative post which has been vacant for several years was filled last November when **Mr. Murigo Ndoria**, a Senior Assistant Registrar, assumed the duties of Deputy Registrar.

Mr. Ndoria, who has now moved into offices formerly occupied by the Personnel Department in the administrative block, is a former schoolteacher who joined the university as an Assistant Registrar in 1965. Two years later he was promoted to Senior Assistant Registrar, responsible for the Establishment Section, which deals with staff recruitment, terms of service, etc. In June 1969 he replaced Mr. M. Griffith as head of the Academic Section for almost a year.

Mr. Ndoria, who is 45, married with a family, comes from Nyeri. His teaching career included four years at Shimo-la-Tewa School at the Coast. Later he went to Makerere where he took a B.A. and a Diploma in Education. He was geography master at Kagumo Secondary School when he retired from the profession to join the university.



The Deputy Registrar,
Mr. Ndoria.

On his new post as Deputy Registrar, Mr. Ndoria points out that he has been in the job for a few months only and that the exact terms of reference of the appointment are still being worked out.

MRS. M. ROGERS Acting Dean, Faculty of Law

Ever since men allowed women to appear in court in wig and gown the legal profession has featured a succession of prominent women advocates. Such a one is **Mrs. Margaret Rogers**, acting Dean of the Faculty of Law, who has the

distinction of having conducted successful defences in 85 murder cases.

Mrs. Rogers, who has more than eight years' experience teaching law in East Africa, is leaving Nairobi next month to take up a new post at the School of Oriental and African Languages. Her job, which carries senior lecturer rank, will take her to different universities to teach African law.

A Scotswoman, Mrs. Rogers's first choice of career was the civil service, and she was secretary to the Minister of Aviation in London

in 1948. It was her Minister who suggested that she should study law. The result was an LL.B. for Mrs. Rogers from London University.

Unfortunately she had not eaten enough dinners as a student member of the Middle Temple to qualify to the Bar of that august body before she went off to South Africa with her husband, who was managing director of a pharmaceutical company.

Determined to practise law, Mrs. Rogers had first to take a further degree before being called to the Johannesburg Bar in 1956. She practised there until leaving South Africa in 1962, and it was during



Dr. Woodger

this time that she successfully defended in 85 murder cases.

Coming to Kenya with her husband she lectured first to journalism students taking the International Press Institute course in Nairobi then joined the Department of Law in 1964 as a part-time lecturer. Three years later she was head of the department. Before becoming acting Dean of the Faculty of Law on its creation last year she was for a time Dean of Commerce.

Looking back on her teaching of law in Kenya, Mrs. Rogers finds her most rewarding experience in the standards and attitudes of the students, who, she says, have always been receptive yet capable of being critical and analytical.

The students will miss her particularly when she goes back to Britain with her husband and four children, as for several years she has been the Academic Board and Senate representative on student committees and so closely involved in their welfare.

As a woman lawyer Mrs. Rogers has no illusions about the advantages women enjoy in the profession. She is no seeker for equality; she is quite content to settle for the privileges.

Dr. BRUCE WOODGER **Senior Lecturer, Pathology**

Two recent appointments in the Department of Human Pathology are those of **Dr. Bruce Woodger**, who has joined as Senior Lecturer



Dr. Kungu

in Chemical Pathology, and **Dr. Alfred Kungu**, who is promoted to Senior Lecturer in Morbid Anatomy and Histopathology.

Dr. Woodger, a 45-year-old Scot, is probably the only chemical pathologist in Kenya. He has come here after many years' service as a consultant pathologist at Hairmyres Hospital, near Glasgow, to teach what he describes to the layman as the biochemistry of disease — an aspect of pathology which operated previously in Nairobi only at technician level.

In addition to his teaching duties, Dr Woodger and the staff and students of his department carry out a diagnostic service for hospitals, an activity which has been going on for some time. The import-



Mrs. Muinde

ance of this service can be gauged by the increase in the number of tests carried out: from 59,000 in 1969 to 75,000 last year.

Dr. Woodger finds his work here interesting — "more rewarding than at home". He believes one of the major tasks facing the pathologist here is to determine the protein and cholesterol pattern of the "normal" person in Kenya. Because of widespread poverty and disease — and protein content may only be an expression of nourishment (or

lack of it) or an expression of disease — effective research must first be preceded by the knowledge of what is the chemical make-up of the normal healthy Kenyan.

Dr. Woodger is hoping that during the long vacation students will be able to collect blood samples from various parts of Kenya to further this research.

A Fellow of the Royal College of Pathologists, Dr Woodger is a participant in the Glasgow-Nairobi "link" — which has provided a co-

operative exchange of medical men between the two centres for several years. In Scotland he met many East African doctors, including Dr. Kungu, who twice visited Glasgow to study and take his examinations for membership of the College of Pathology.

Dr. Alfred Kungu, a Kenyan, was promoted Senior Lecturer in the Department of Pathology last December. He is a graduate of Makerere (M.B., Ch.B., 1962), and after working as Medical Officer in Fort Hall District Hospital he joined the Medical Research Laboratory in Nairobi as Registrar in Pathology. In 1968 he was awarded a Commonwealth Scholarship which took him to Glasgow, where he successfully took the first part of his Royal College of Pathology examinations.

Later he joined Nairobi University College as a lecturer in pathology and the following year returned to Scotland where he qualified as a member of the Royal College of Pathologists.

Dr. Kungu is married, with two children. On the second visit to Glasgow he took his family with him and his second daughter was born there.

MRS. NUSA MUINDE **Lecturer, Education**

There can be few schoolteachers — or university lecturers for that matter — who have never experienced a nagging doubt at examination time about the validity of their test papers or the justice of their marks.

A researcher in this important educational field is Mrs. Nusa Muinde, who was last year appointed a Lecturer in the Faculty of Education. Mrs. Muinde, who comes from Yugoslavia, is married to a Kenyan economist, who is at present on a U.N. Fellowship with the Demographic Centre in Cairo.

She met her husband as a student at Ljubljana University, where she graduated in Clinical Psychology in 1968 and came back with him to Kenya in 1969. Before joining the staff of the university, she was at a school in Nairobi for mentally handicapped children, and was also a part-time lecturer in clinical psychology to medical students.

Mrs. Muinde, who is 28 and has a three-year-old son, hopes eventually to take a Ph.D. She had the offer of an Unesco Fellowship to do so in the United States, but decided instead to undertake a visit to five African countries to evaluate school examination standards and marking methods. She goes first to Zambia (during the Easter vacation) and will, during the rest of the year, pay visits to Nigeria, the U.A.R., Malawi and Uganda.

In Kenya itself she hopes to carry out research at both primary and secondary school level into the systems of tests and marking.

MISS JOAN TYRELL **Planning Officer**

The university loses its Planning Officer next month with the departure from Kenya of **Miss Joan**

Tyrell, who has held the post since November 1968.

Before joining the then university college, Miss Tyrell served for eight years with the Kenya Government, latterly as chief finance officer in charge of development finance at the Treasury. She holds a degree from Cambridge in Modern Languages and Economics (but emphatically denies being an economist).

Miss Tyrell was no stranger to Africa when she first arrived in Kenya in 1960; already she had eight years' service in the Statistical Department of the Nigerian Federal Government. Between switching from the West Coast to East Africa she spent two years in Montreal: a gap in service in Africa which Miss Tyrell describes succinctly as "a mistake".

As university Planning Officer, Miss Tyrell has been closely associated with the Development Plan 1970-73, which was published last year. She has also been involved in the planning of new faculties and institutions that have been established recently.

Miss Tyrell has definite views on what "planning" means. "I regard my job as an implementation job," she says, "as I don't believe only in putting things on paper. I prefer to see things happen".

Miss Tyrell is returning to her home at Epsom, England.

MR. FINN POULSEN **Resident Architect**

The university's first Resident Archi-

tect, **Mr. Finn Poulsen**, is returning to Denmark after completing two years' service with university. His successor is a British architect, **Mr. B. D. Waldock**, who was formerly a Senior Lecturer in the Faculty of Architecture, Design and Development.

Mr. Poulsen, 34, married with children, graduated from the Royal Academy in Copenhagen in 1965 and has since specialised in university planning, working for both the government and the private sector before coming to Kenya.

He is now taking up a post connected with the planning of a new university in Denmark.

Of his term as Resident Architect he said that the fact that the office had been established was an achievement in itself. Now the university staff knew where or whom to consult on new buildings, building improvements and so on. The same could be said for outside consultants and the public in general.

Mr. Poulsen considered that the university's Master Plan, which is guiding the physical development of the University of Nairobi for the next few years, had been followed very successfully so far.

To people who ask why the university should continue to expand in Nairobi, Mr. Poulsen has this to say: "There is so much money invested in the central campus, at Chorumo and in the halls of residence and kitchens, etc., that it is unbelievable that we can scrap this and

start afresh. Moreover, I see nothing wrong with having the university in the city.'

And he added: "But whatever happens we will have used up the land indicated in the Master Plan by 1980 with the present growth rate in the student population of 22 per cent a year. This indicates that the university must look for relief somewhere, either by establishing a new university or building colleges under the University of Nairobi elsewhere.

"It is essential that all parties concerned should start thinking about how to accommodate students when there is no more space, and it must be remembered that it takes approximately five years to find the money, design, construct and move into a new academic building."

MR. G. OWUOR

Programmer, Computer Centre.

A programmer has now been appointed to the Computer Centre. He is **Mr. George Owuor**, who previously worked for the Kenya Treasury. He will take over all programming at the centre, which has had to be done until now by the head of the centre, Senior Lecturer Bob Scott.

Mr. Owuor, a 29-year-old Kenyan, studied electronics at Ljubljana University in Yugoslavia during 1962-65. He then went to Cologne, in Western Germany, where he became interested in computing. After his studies at a programming college, he worked as an operator

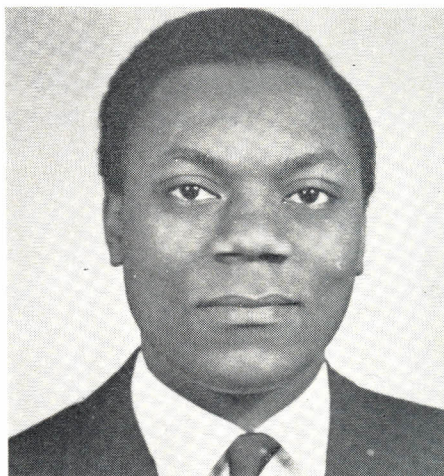
with a computer company before returning to Kenya in 1969.

DR. S. A. OLENDE

Senior Research Fellow, I.D.S.

Dr. Shem Arungu Olende, aged 30, who has been appointed a Senior Research Fellow with the Institute for Development Studies, has been a Lecturer in the Department of Electrical Engineering since 1968.

With a Ph.D. degree in electrical engineering, mathematics and



Dr. Arungu Olende

economics, and a keen interest in sociology, human and cultural research problems, Dr. Olende will be bringing to IDS an interdisciplinary approach to research projects. He feels very strongly that the kind of problems that we have to deal with are human and by their very nature interdisciplinary.

Born in Kusa, near Kisumu, Dr. Arungu Olende was educated at Kisii Secondary School, Makerere University College, University Col-

lege, Nairobi, University of Western Ontario (Canada), and the Imperial College of Science and Technology (University of London) where he studied for his Ph.D. A year after joining the University of Nairobi as lecturer he received a Rockefeller fellowship to the Massachusetts Institute of Technology, Boston, U.S.A. where he developed his interest in engineering economics.

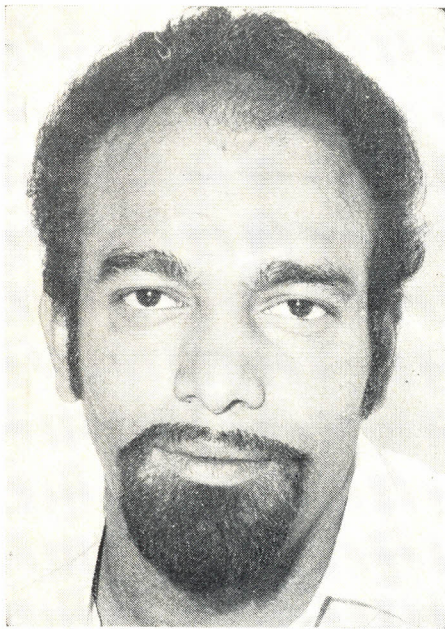
MR. V. DA COSTA

Junior Research Fellow, Geography

Mr. Victor da Costa has been promoted to the position of Junior Research Fellow. A Kenya citizen of Goan origin, Mr. Da Costa, who holds a B.Sc. degree in chemistry and biology, joined the university in 1968 as a special assistant with the Geography Department to work on the Kano Plain as a soil scientist.

He has nearly completed his soil mapping and land use survey of the Kano Plain, which includes a report to the Irrigation Board on the feasibility of the Kano Project. He is going to make use of his research, a practical and scientific investigation for the planning of agricultural crops, for writing his thesis for a Ph.D. degree with Makerere University which he hopes to complete by the end of this year.

Mr. Da Costa was born in Moshi, Tanzania, about 38 years ago, but he migrated to Goa with his mother when his father died during World War II. He received his university education in Bombay where he worked as a chemist for



Mr. Da Costa

a year after graduation. Then he returned to Tanzania to work as a palaeontologist with an oil company that was doing oil exploration in Tanzania.

In 1959 he came to Kenya and joined the Ministry of Agriculture and worked as a lecturer in soil science and agricultural biology at Embu Institute of Agriculture and later as a soil surveyor with the National Agricultural Laboratories. During his employment with the Ministry he worked on various agricultural projects appraising land for crop husbandry, ranging from the ill-fated tobacco project at Shimba Hills to the rice project at the Ahero Pilot Scheme.

He is married with three children.

What's going on in the departments

DEPARTMENT OF ANIMAL PHYSIOLOGY

With the inauguration of the University of Nairobi, the former Department of Veterinary Physiology changed its name to the Department of Animal Physiology, and became responsible for teaching agricultural students as well as veterinary students.

There have been rapid changes in staff of the department. Mr. P. E. Svendsen was recruited from Denmark specifically to assist in the teaching of animal physiology to agricultural students. Mr. Svendsen previously worked in Denmark and the U.S., and is an authority on the physiology of digestion in ruminant animals.

Dr. O. B. Reite was appointed as a Visiting Reader to the department from Norway for a period of two years. His work is mainly concerned with the study of the evolution of the mast cell, and he hopes to make use of some of the species available in this country in a further understanding of his research subject.

Mr. C. K. Maitai has been appointed to teach pharmacology to second-year veterinary students. He also assists in the teaching of toxicology and therapeutics to clinical students and has enrolled for a Ph.D. He is studying some of the constituents of plants native to East Africa.

Later this year, Mr. C. B. Katongole will return from Cambridge, where he is completing his Ph.D. degree. His field of study has been the reproductive physiology of animals.

Mr. P. G. Hiley, who is here on a "study and serve" scheme, has started his work for an M.Sc.