

Sierra Leone benchmarks against UoN performance contract system

A team from the Republic of Sierra Leone is in Kenya on a performance contract benchmarking exercise. The University of Nairobi (UoN) Performance Contract secretariat met with team and shared experiences on coordination of performance contracting. In the meeting, processes of negotiations, monitoring and evaluation and benefits of performance contracting were discussed.

The Vice-Chancellor, Prof. Peter Mbithi, revealed that the University has recorded significant improvement in various operations since adapting performance contracting in its systems in 2004. He noted that through performance contracting the University has realized its mandate, achieved ISO certification and streamlined its services.

Mr. Wahab Shaw, Senior Performance Coordinator, Sierra Leone, said that the team was in Kenya, meeting various organisations that have succeeded in performance contracting. He revealed that the country started implementing performance management accountability in 2014.

The UoN performance contract secretariat led by Leonard Musyoka, Ibrahim Otieno, Director, [ICTC](#), Peter Muturi, Public Relations Manager, Peter Busienei, Deputy [Finance](#) Officer, shared with the Sierra Leone team the University's journey in performance contracting. The delegation also toured the UoN Towers.