

Vice-Chancellor signs performance contract with deputies and college Principals.

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As stipulated in the 12th cycle Performance Contract guidelines had the Vice-Chancellor, Prof. Peter M. F. Mbithi signed Performance Contracts with the four Deputy Vice-Chancellors for the first time and the college Principals in the Council Chamber witnessed by the Chairman of Council, Dr. Idle Farah on September, 14, 2015.

Speaking during the signing ceremony, Chairman of Council, Dr. Idle Farah, noted that the Performance Contract is used in results measurement. The PC has been crafted based on the *Mwongozo* code of conduct, the University Strategic Plan, the Budget, the Medium Plan II and the Kenya Vision 2030.

Key in the Performance Contract is the Service delivery, corruption eradication, automation of university operations, resolution of public complains and development of infrastructure to support teaching, learning, research and consultancy.

Following the recent security incidences in the country, comprehensive security measures have been put in place and are now part of the performance contract.

The management will be expected to deliver on the targets and surpass them as the university strives towards achieving its mandate of being the centre of scholarly excellence. Later on the Vice-Chancellor will sign Performance Contracts with Central departmental heads who will further cascade it to other staff in the lower cadre.

Present during the signing ceremony were the four Deputy Vice-Chancellors, College Principals and 2 Deputies and various Heads of Departments.

