

PC Champions Implored to Meet Timelines and Collaborate with Academic Staff to Report on Publications



Mr. Leonard Musyoka, University of Nairobi Performance Contract Secretariat trains College of Biological and Physical Sciences PC Champions

Performance Contract Champions who were recently appointed by the Principal have been trained on Performance Contract (PC) by the University of Nairobi PC Secretariat, Mr. Leonard Musyoka.

Performance Contract is a freely negotiated agreement between the principal and the agent. It is an implementation tool of the strategic plan of an institution and it is used to measure performance.

Presently, PC has incorporated new categories into its matrix. These are: corruption eradication as well as national values and cohesion. The changes are integrated into the PC matrix based on diversity brought about by the current nation's priority and agenda.

Mr. Musyoka, who trained the team of champions, emphasized the importance of performance contract as a day-to-day activity. In addition, he commended the effectiveness of PC noting, "we are not replacing our work with new agenda; we are only placing measurements in what we do and what gets measured, gets done."

PC champions were trained on: Causes of Non-performance, Characteristics of Performance Contract, Expected Outcomes, Performance Measures Critical Conditions, Evaluations and Challenges.

In regards to appropriation of aid, Mr. Musyoka highlighted that the University of Nairobi receives capitation, which is money from the Government, of Ksh. 525M. However, with an operation budget of Ksh. 800Million, the University sources for funds to obtain the Ksh. 330Million deficit. The income it generates is what is referred to as appropriation of aid.

College of Biological and Physical Sciences Principal CBPS, Prof. Bernard Aduda, urged PC champions to meet timeliness set for reporting targets. He also advised them to correspond with academic staff to obtain their publications for PC reporting.

Other topics that were covered during the training include: emerging changes since inception of PC, reporting template and reporting matrix as well as key definitions used in PC .

Performance Contracting was brought about by the perception that performance of the public sector consistently fell below the expectation of the public. From its inception by the Government in 2004, the University of Nairobi first signed the PC in 2005/2006. Submissions are evaluated by the University Management Board and the University Council. Other indicators that are measured in the PC include financial indicators, non-financial indicators and operational indicators.

School of Computing and Informatics Director, Prof. Okelo-Odongo, Ag. Dean School of Physical Sciences Dr. C. Nyamai, Director Institute for Climate Change and adaptation Prof. S. Wandiga, Director Centre for Biotechnology and Bioinformatics Dr. Obiero, Chairmen department of Chemistry and Physics- Prof. Mwabora and Dr. Onyari, were also present during the training.

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