

KUSU MEMBERS, 2013 — 2015 INTERNAL CBA STATUS REPORT

Date and time:

Thu, 2015-11-05 07:28

The KUSU UoN Branch wishes to inform members of the current status of the 2013 - 2015 internal CBA. The CBA was negotiated and concluded on 13th September, 2015. Subsequently, the document was forwarded to Salaries and Remuneration Commission (SRC) for advice as per the SRC's regulations on 16th September, 2015.

The Union held a follow up consultative meeting with the Vice Chancellor On Tuesday 3rd November 2015. It was reported that SRC considered and returned the CBA back to the University on 22nd October, 2015 but with a query. SRC noted that the negotiated CBA was based on a two year (2) cycle contrary to its regulation of four (4) years cycle.

In the meeting with the Vice Chancellor the following was agreed upon as the way forward:

- i. That the Joint Negotiations Committee (JNC) of Management and the Union be immediately constituted as soon as possible, preferably not later than 13/11/2015.
- ii. That the JNC is the one mandated to deal with the matter as raised by SRC.

iii. That subsequently the mutually agreed position on the query will be communicated to SRC.

This is therefore to request you to remain patient as the Union processes the matter through the normal channels. Further information will be availed as and when progress is made on this important matter.

We thank you for your continued support.

Dr. Charles Mukhwaya

Secretary