UoN staff to down tools, blame SRC

Union officials say learning will stall as members protest delayed implementation of signed CBA

BY AUGUSTINE ODUOR

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Learning at the University of Nairobi (UoN) may be paralysed next week if the Salaries and Remunera-
tion Commission (SRC) fails to autho-
rise payment of Sh330 million to settle
staff allowances.

The Kenya Universities Staff Union (Kusu) officials said some 10,000 first year students expected to report next week would not be admitted if work-
erers' demands are not met by Sunday
evening.

Executive Secretary General Charles
Mukhwaya also said normal learning at the university will be stalled as members of the union will protest
delayed implementation of their Collective
Bargaining Agreement (CBA) signed last year.

He said despite the union having
signed three subsequent agreements
three months ago, their members are
delayed implementation of their Col-
lective Bargaining Agreement (CBA)
signed last year.

"We demand SRC concludes its
inquiry to be closed," a statement by
Kusu officials accused SRC of in-
terfering with running of the university. "We are utterly disgusted
and compiling the evidence, DCI has
concluded that the fire which gutted the Jomo Kenyatta International Airport
(JKIA)," he said.

"Neither of the two CBA (2010/2012
and the 2013/2014) have been hon-
oured," said Dr Mukhwaya.

He said part of these agreements
was an increase on commuter allow-
ance that would have been those
earning Sh7,000 paid Sh10,000.

"Dental and optical allowances
were to rise to Sh24,000 from Sh12,000,
and a 50 per cent increment on leave
traveling allowance," said Mukhwaya.

Other benefits in the deal are demis-
in services' increase from Sh40,000 to
Sh100,000.

UoN Vice Chancellor George Ma-
gha said the money is available but
it cannot be released without SRC's
authorisation.

Prof Magoha said SRC had written
to the university indicating that they
will soon advise the university on the
conversion of the monies demanded by
the staff union.

"We have the money. But it is Gov-
ernment procedure that I can only
release the funds once I get advise
from SRC," he said.

Kusu officials accused SRC of in-
terfering with running of the university. "We are utterly disgusted
with infringement of the CBA by
the employer;" said Mukhwaya.

He said SRC has an inherent role
of ensuring industrial harmony in the
public service sector and its failure to
allow the employer to pay its workers
is unacceptable.

"We demand SRC concludes its
work immediately and allows the uni-
versity to pay her workers their mutu-
ally agreed allowances and other
benefits forthwith," said Mukhwaya.

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